

School Psychology Master of Arts and Certificate of Advanced Study Program Internship Guidelines for Field Supervisors

(July 2015)

Instructor Kimberly M. Daniel, Ph.D.

INTERNSHIP

The internship (SPSY 805 & 807) field experience comes at the end of the completion of all coursework, practicum activities, successful completion of the comprehensive examination, and final approval of the faculty. It is expected to be a coordinated effort between Bowie State University, the field site, and the school psychology intern. It provides the intern with an opportunity to apply knowledge and skills obtained through coursework, practicum, and other training experiences full time while under the guidance and supervision of an appropriately credentialed and practicing school psychologist. Full time emersion into the field experience allows the intern to begin to integrate information, continues to build knowledge and moves them towards independence to begin practice as an entry level school psychology specialist.

The BSU school psychology program strives to expose candidates via coursework, training, and practica to activities that highlight the 10 domains of school psychology as prescribed by the National Association of School Psychologists (NASP)*. It is expected that the internship experience will be *diverse* and continue to provide activities that will expose candidates to as many of the following domains as possible:

	*Domains of School Psychology Education and Practice
2.1	Data-Based Decision Making and Accountability
2.2	Consultation and Collaboration
2.3	Interventions and Instructional Support to Develop Academic Skills
2.4	Interventions and Mental Health Services to Develop Social and
	Life Skills
2.5	School Wide Practices to Promote Learning
2.6	Preventive and Responsive Services
2.7	Family-School Collaboration Services
2.8	Diversity in Development and Learning
2.9	Research and Program Evaluation
2.10	Legal, Ethical, and Professional Practice

^{*}Standards for Graduate Preparation of School Psychologists, NASP 2010

While specific activities are prescribed (see below), the intern and the field supervisor(s) will be expected to collaborate and outline specific goals and objectives for the internship based on needs and interests.

School Psychology candidates are expected to work in a school setting for a full academic year (at least 1200 clock hours) or over two years where at least 600 hours are dedicated to working in a school setting. Whether working over one academic year in a school setting or two academic years in a school setting and other field placement, candidates are expected to work on a consistent schedule as identified through their contract with the local education agency (LEA) or other field site. School psychology candidates will receive three academic credits each upon

completion of SPSY 805 and SPSY 807 for a total of \underline{six} academic semester credit hours for the internship experience.

By the conclusion of the internship year, it is expected that the school psychology candidate will have developed and nurtured a sufficient amount of skills and maturity to be employed as an entry level school psychologist.

OBJECTIVES AND COMPETENCIES GAINED UPON COMPLETION OF INTERNSHIP

- Gain a comprehensive understanding of the roles and day-to-day issues school psychologists face.
- Integrate knowledge and skills obtained through formal coursework into practice in a school setting under supervision.
- Demonstrate an understanding of the roles and functions of school prevention, intervention and special education teams.
- Demonstrate knowledge about and skill in using a variety of tools used for psycho-educational, social-emotional, and behavioral assessments. Activities should incorporate methods such as standardized assessments, informal assessments, curriculum based assessments, interviews, and observations.
- Demonstrate skills-based competencies related to counseling to include rapport building, communication, interviewing, data collection and analysis, goal setting, intervention development and evaluation.
- Demonstrate proficient skill in providing consultative services to educational personnel and families.
- Effectively use the problem-solving approach to develop and enhance empirically supported intervention skills.
- Demonstrate the importance of linking empirically supported interventions to data collection/ assessment outcomes and designing monitoring procedures to determine the effectiveness of interventions.
- Develop a basic understanding of strategies helpful in promoting a positive school climate and school safety.
- Develop an appreciation for the culture of schools; an awareness of how cultures differ from district to district or school to school; and the types of professional behaviors that facilitate the provision of high quality services.
- Demonstrate an understanding of school systems and regulations that govern general and special education (e.g., IDEIA, State/Local laws, NCLB, FERPA and Section 504).
- Develop an understanding and use of NASP/ APA ethical guidelines, confidentiality issues and mandated reporting.
- Incorporate collaborative approaches (with schools, families, and communities) throughout all areas of school psychology practice.
- Develop beginning level competencies to work with ethnically, culturally, and linguistically diverse students and families.
- Exhibit ethical, legal, and professional conduct that is consistent with best practice.

PROFESSIONALISM AND ETHICAL CONDUCT EXPECTED OF INTERNS

The School Psychology candidate is expected to demonstrate professional behavior throughout their tenure on the internship. Acting professionally includes:

- > Dressing in professional attire.
- ➤ Demonstrating courteous and respectful behavior towards children and adults.
- Respecting the knowledge, skills, and experiences of colleagues.
- Following school policies. For example, checking into school appropriately and asking how to use equipment or materials.
- ➤ Being punctual to work, appointments, and meetings.
- ➤ Maintaining professional language.
- > Demonstrating an energetic, enthusiastic, and cooperative disposition.
- > Staying calm and positive in tough situations and crises.
- Taking responsibility for their actions in a well-mannered way.
- ➤ Being intentional in learning about and practicing in an ethical and legal manner.
- ➤ Being intentional in learning about diverse populations and practicing in a sensitive manner.
- ➤ Keeping the lines of communication open with field and university supervisor/s.

RESPONSIBILITIES

<u>UNIVERSITY RESPONSIBILITIES:</u>

- 1. Assist internship candidates in finding an appropriate site(s) in which to complete the internship.
- 2. Establish a collaborative relationship with the field site supervisors.
- 3. Provide internship sites/field supervisors with a written description of Bowie State's Internship Guidelines and expectations.
- 4. Meet with intern candidates as a group (schedule will be determined each year) for follow-up, training, review, presentations, etc.

[Approximately four full day internship/supervision meetings will be scheduled at BSU for the 2015-2016 school year. Evening meetings will be scheduled as needed. Additionally, interns may also communicate with a supervisor bi-weekly via IPAD, email or phone conference.]

- 5. Observe the candidate at their internship site at least twice during the year. (If direct observation is not possible, other arrangements will be made.)
- 6. Collaborate with the site supervisor(s) to discuss issues/concerns regarding supervisory matters.
- 7. Assign internship grades based on evaluation of the total internship experience, give careful consideration to the field supervisor input.
- 8. Be available for consultation, as needed.
- 9. Be available for meetings with field supervisors and candidates to address concerns as needed.

SITE/FIELD SUPERVISOR RESPONSIBILITIES:

- 1. Be fully credentialed as a school psychologist in the school where the intern will be supervised or be appropriately credentialed as a supervising psychologist in a non-school setting.
- 2. Be familiar with the Bowie State University School Psychology Internship Guidelines.
- 3. Meet with the intern candidate and outline duties/experiences to be gained and competencies to be developed. This information should be reflected in the **Internship Agreement** form and signed/returned to the University coordinator within a month of beginning the internship.

- 4. Arrange for the candidate to gain School Psychology experiences as outlined in the internship guidelines.
- 5. Observe school psychology candidate in diagnostic, consultation, counseling, and team settings and provide feedback.
- 6. Provide at least **two** hours of **face to face** supervision per full week. The interaction between the supervisor and intern should focus on developing and enhancing the intern's skills and monitoring progress on objectives and goals.
- 7. Provide opportunities for the intern to engage in professional development activities.
- 8. Allow the intern release time to attend university meetings.
- 9. Complete one internship evaluation per semester/term. [For the intern completing their entire internship in the school setting, an evaluation should be completed mid-year and at the end of the school year. For the intern completing their internship in two settings (at least 600 clock hours each), an evaluation should be completed for each setting]. These evaluations are to be shared and explained to the intern, and when completed, submitted to the university/internship coordinator to be filed in the candidate's record. **Evaluations should be signed by the field supervisor and intern**. The intern's signature indicates that they have reviewed the evaluation, even if they do not agree with the evaluation.
- 10. Ensure that the candidate is totally aware of and adheres to all established institutional rules and regulations as they apply to the overall job function of the school psychologist. Report all occurrences of non-compliance to the university supervisor immediately.
- 11. Check and verify the SCHOOL PSYCHOLOGY INTERNSHIP LOG maintained by the intern.

SITE/AGENCY RESPONSIBILITIES:

- 1. Assign the intern to a site supervisor who is appropriately credentialed in the school system or agency where they work. Site supervisors should have at least three years of experience and be employed as a regular employee.
- 2. Assign a site supervisor who is not responsible for more than **two (2)** full time school psychology interns.
- 3. Complete a written contractual agreement with the intern, specifying the period of appointment and terms of compensation.
- 4. Provide a secured and adequate work space for the intern along with access to office supplies, assessment materials, phone, etc.
- 5. Provide the intern with a schedule of activities (e.g., school calendar, in-service meetings, staff meetings, etc.) typically given to all other agency school psychologists/personnel.

SCHOOL PSYCHOLOGY INTERN RESPONSIBILITIES:

- 1. Be familiar with the Bowie State University School Psychology Internship Guidelines.
- 2. Secure student education liability insurance (e.g., Forrest T. Jones and Company or American Professional Agency, Inc.). See links under the NASP website.
- 3. Follow the contract as prescribed by the school system/agency.
- 4. Meet with the field supervisor(s) and outline duties/experiences to be gained and competencies to be developed. This information should be reflected in the **Internship Agreement** form and signed/returned to the University coordinator within a month of beginning the internship
- 5. Complete required activities as described below.
- 6. Have at least two hours of face to face supervision with supervisor(s) once a week.
- 7. Attend regularly scheduled professional development activities.
- 8. Attend scheduled university/supervision meetings.

[Approximately four /five (4/5) all day internship/supervision meetings will be scheduled at BSU for the 2015-2016 school year. Evening meetings will be scheduled as needed. Additionally, interns may communicate with the university supervisor as needed via technology, email or phone conference.]

- 9. Become aware of and adhere to all established institutional rules and regulations as they apply to the overall job function of the school/agency psychologist.
- 10. Maintain accurate school psychology internship logs.
- 11. Comply with all institutional rules and regulations in a professional manner, such as:
 - a. Confidentiality
 - b. School Hours
 - c. Dress and grooming
 - d. Attendance and absence
 - e. Report writing formats and procedures
 - f. Special Education team protocol
- 12. Complete and submit all required documentation in a timely fashion each semester.
- 13. Take the School Psychology Praxis II exam during the internship year.
- 14. Refer to themselves as **School Psychology Intern** from Bowie State University.

15. Become oriented to activities the first few days by means of observations, inquiries, and participation in various activities.

INTERNSHIP: REQUIRED ACTIVITIES*

As indicated above, some of the activities are prescribed by the university; however, the internship experience should be diverse. The intern and the field supervisors will be expected to collaborate and outline goals and objectives for the internship specific to their identified needs and interests.

*NASP expects that student interns demonstrate knowledge and skills in all 10 focal areas of training <u>during the internship year</u>. The activities (in part) are designed to provide supporting data of the intern's efforts to do so.

RESPONSIBILITIES OF THE SITE SUPERVISOR

The site supervisor is responsible for the intern's work within the context of what is expected for the school and school district/township or agency. The candidates will rely on the site supervisor with respect to issues (questions/concerns) regarding procedural or bureaucratic aspects of the school district/internship site. The University supervisor is responsible for contacting the site supervisor in the middle and the end of the semester regarding the intern's progress. The site supervisor will be requested to complete a written evaluation of the intern at the end of each semester.

ASSIGNMENTS BELOW ARE REQUIRED BUT NOT LIMITED TO THE FOLLOWING EXPERIENCES.

	ASSIGNMENTS	DATES COMPLETED
	During the internship year, each Bowie State University	AND
	School Psychology candidate will be expected to document	DOCUMENTATION
	his or her work through an Internship Exit Portfolio which	REQUIREMENTS
	includes the assignments briefly described below. Each	
	assignment will have an accompanying scoring guide or	
	rubric. Please see class syllabus for more details.	
NASP 2010	1. Submit a Professional Identity packet comprised of a	
	Personal Mission Statement, Professional Resume, a list of	
2.1-2.10	Professional memberships, a brief description of your	DATE COMPLETED
	participation in Professional training/development and a	
	summary of how you <u>practiced skills during the internship</u>	COPY OF
	reflecting the 10 NASP training domains.	CERTIFICATE OF
	*(Note: Fook Condidate is required to attend at least one professional	ATTENDANCE
	*(Note: Each Candidate is required to attend at least one professional conference.)	
	,	TASKSTREAM
NASP 2010	2. Submit a brief summary of your participation on a	
2.5 -2.6	School-Wide Prevention Team (not a special education	
	team).	D. mr. govern remp
	Candidate will be expected to participate on a school-wide	DATE COMPLETED
	prevention/intervention team or committee (e.g., Positive	
	Behavior Support, climate, discipline, safety, curriculum,	A WRITTEN
	student service team, child study team, crisis management,	SUMMARY WILL BE
	instructional consultation team, etc.) and document practices and/or strategies developed and implemented to respond to a	TURNED IN AT THE

	grade level(s) or school-wide issue(s). See class syllabus for more details.	SECOND UNIVERSITY SUPERVISION MEETING
		TASKSTREAM
NASP 2010 2.1, 2.2, 2.3/2.4 2.7, 2.8	3. Complete (at least) two comprehensive evaluations With the guidance of the site supervisor, interns are to conduct at least two comprehensive evaluations (initial and/or re-evaluation). One of the evaluations should assess a student suspected of having an Autism Spectrum Disorder or Emotional/Behavioral Disorder, Intellectual Disability or Neurological complication. The evaluations should be comprehensive and include information on the following: 1) the referral concern(s), 2) comprehensive review of records, 3) a summary of developmental history or background information (from a parent, guardian and/or teacher interview), 4) a classroom/building observation, 5) a cognitive assessment or review of earlier cognitive assessments; and/or data collected from informal assessments such as CBA/CBM's, Benchmark assessments, etc., 6) a summary of past and/or current interventions, 7) social/emotional/behavioral and/or adaptive behavioral assessment, 8) assessment results, 9) a comprehensive interpretation based on information collected during the	1. DATE COMPLETED 2. DATE COMPLETED SUBMIT COPY OF COMPLETED REPORTS TO UNIVERSITY SUPERVISOR DATE OF
	evaluation; 10) summary and 11) relevant recommendations. Interns are encouraged to rely primarily on the supervision of their site supervisor. The reports should be signed by the intern and site supervisor. These evaluations should comply with the policies and procedures set forth by the district/agency. The intern will present results of the evaluations to the	PRESENTATION DATE OF PRESENTATION
	school/agency team <u>and</u> to the participants at the university/supervision meetings. Interns will follow up with a brief summary regarding the final actions/outcomes for the student resulting from the referral. A final hard copy of the reports should be submitted at the end of the semester to the university supervisor; however, identifying information should be changed prior to submission.	TASKSTREAM
NASP 2010 2.1,2.2;2.4 2.7, 2.8	4. Conduct a short-term individual counseling or group counseling session(s) Interns will conduct a short-term individual or group counseling series. With guidance from their site supervisor, candidate will outline concerns, define goals and objectives for the series, devise lesson/treatment plans, keep brief session notes, and design a process for measuring progress	DATE COMPLETED WRITTEN SUMMARY

		1
	and evaluating impact. Interns will summarize their	TASKSTREAM
	experience in writing and prepare a brief presentation for the	TASKSTREAM
NI CD 2010	supervision class.	
NASP 2010	5. Complete the Direct Intervention Project to address	
2.1,2.2,2.3,2.7	Academic Issues (NASP Case Study-Academic)	
2.8, 2.9, 2.10	Interns must complete a case study addressing an academic	D. an Cor as man
	concern. Interns should work with their site supervisor and	DATE COMPLETED
	school personnel to help identify a potential intervention	CLASS
	project. The intern should also meet with the university	PRESENTATION
	supervisor throughout the project to review progress and	TRESERVITATION
	clarify concerns. Specific details about the project will be	PAPER
	outlined in the Direct Intervention Project Handout-see	
	below. Interns will have to present either this project or the	TASKSTREAM
	behavioral intervention project at the final intern meeting.	
	More details will be delineated in class.	
NASP 2010	6. Complete the Direct Intervention Project to address	
2.1,2.2,2.4,2.7	Social/Emotional/ Behavioral Issues (NASP Case Study-	
2.8, 2.9, 2.10	Behavioral)	DATE COMPLETED
	Interns must complete a case study addressing a behavioral	CLAGG
	concern. Consider the appropriateness of collecting and/or	CLASS PRESENTATION
	analyzing FBA data. Interns should work with their site	FRESENTATION
	supervisor and school personnel to help identify a potential	PAPER
	intervention project. The intern should also meet with the	
	university supervisor throughout the project to review	
	progress and clarify concerns. Specific details about the	
	project will be outlined in the Direct Intervention Project	
	Handout-see below. Interns will have to present either this	TASKSTREAM
	project or the academic intervention project at the final intern	
271 677 2010	meeting. More details will be delineated in class.	
NASP 2010	7. Maintain an internship log	
2.10		DATE COMPLETED
	Interns will maintain and <u>turn in a typewritten log</u> of activities	(SEMESTER 1)
	performed during the internship period that document the	
	date, time, and brief description of all activities associated	DATE COMPLETED
	with internship. Such activities include: attending problem-	(SEMESTER 2)
	solving team meetings; consultation and counseling	(SENIESTER 2)
	activities; assessment activities (including CBM	SEE APPENDIX
	benchmarking); intervention implementation; participation in	
	meetings/workshops; conducting school observations;	
	shadowing the school psychologist; university supervision	
	meetings, report writing teacher/parent interviews, relevant	
	research, etc. The logs should be turned in at the end of each	
	semester/term. All logs require review and signature of site	
	supervisor.	



COLLEGE OF EDUCATION DEPARTMENT OF COUNSELING SCHOOL PSYCHOLOGY SPSY 805/807 INTERNSHIP IN SCHOOL PSYCHOLOGY

INTERNSHIP CONTRACT

The internship (SPSY 805 & 807) field experience comes at the end of the completion of all coursework, practicum activities, successful completion of the comprehensive examination, and final approval of the faculty. It is expected to be a coordinated effort between Bowie State University, the field site and the school psychology intern. It provides the intern with an opportunity to apply knowledge and skills obtained through coursework, practicum and other training experiences full time while under the guidance and supervision of an appropriately credentialed and practicing school psychologist. Full time emersion into the field experience allows the intern to begin to integrate information, continues to build knowledge and moves them towards independence to begin practice as an entry level school psychology specialist.

The BSU school psychology program strives to expose candidates via coursework, training, and practica to activities that highlight the 10 domains of school psychology as prescribed by the National Association of School Psychologists (NASP)*. It is expected that the internship experience will be diverse and continue to provide activities that will expose candidates to as many of the following domains as possible:

	*Domains of School Psychology Education and Practice
2.1	Data-Based Decision Making and Accountability
2.2	Consultation and Collaboration
2.3	Interventions and Instructional Support to Develop Academic Skills
2.4	Interventions and Mental Health Services to Develop Social and
	Life Skills
2.5	School Wide Practices to Promote Learning
2.6	Preventive and Responsive Services
2.7	Family-School Collaboration Services
2.8	Diversity in Development and Learning
2.9	Research and Program Evaluation
2.10	Legal, Ethical, and Professional Practice

^{*}Standards for Graduate Preparation of School Psychologists, NASP 2010

While specific activities are prescribed (see internship handbook) for candidates, the intern and the field supervisor(s) will be expected to collaborate and outline specific goals and objectives for the internship based on needs and interests and delineate them in an internship plan.

Intern Information
Name:
Complete Address:
Address:
City/State/ Zip
Phone Number:
List Below Names of Organizational Memberships:
Internship Site/ Information
Site Location and Address:
Address
City/State/ Zip
Period of Appointment: Start Date: Intended End Date:
Will intern be compensated for duties? Yes* No
*If yes, identify compensation/Salary per
Supervisor Information
Primary Field Supervisor*
Name: Work Phone:
Work email:
Office Address:
Certification/Licensure Status (Please check all that apply)
State Certified or Licensed School Psychologist
State Licensed Psychologist NCSP
Other (please specify)
Years of experience:
*Please copy and attach information if there is a second supervisor.

The internship site agrees to:

- a. assign the intern to a site supervisor who is appropriately credentialed in the school system or agency where they work. Site supervisors should have at least two years of experience.
- b. assign a site supervisor who is not responsible for more than **two (2)** full time school psychology interns.
- c. become familiar with the Bowie State University Internship guidelines.
- d. provide at least two hours of face to face supervision per full week for the intern.
- e. provide opportunities or allow release time for the intern to engage in professional development and research activities.
- f. allow the intern release time to attend scheduled university supervision meetings and professional development trainings.
- g. provide a secured and adequate work space for the intern and provide access to office supplies, assessment materials, phone, etc.
- h. provide the intern with a schedule of activities (e.g., school calendar, in-service meetings, staff meetings, etc.) typically provided to all other agency school psychologists/personnel.
- i. support the intern in completing the internship assignments delineated in this document.

Signatures below indicate that the site/agency, university, and school psychology intern are in agreement with the terms of the contract.

Date:		
Signature:		
	(site/agency representative)	
Title:		
	(site/agency representative)	
Signature:		
C	(BSU University Coordinator)	
Signature:	•	
<u> </u>	(BSU School Psychology Intern)	

COLLEGE OF EDUCATION DEPARTMENT OF COUNSELING SCHOOL PSYCHOLOGY SPSY 805/807 INTERNSHIP IN SCHOOL PSYCHOLOGY

INTERNSHIP PLAN

Directions: Complete the following plan after collaborating with your site supervisor(s). This plan should be completed at the beginning of the first semester of the internship and reviewed/updated at the beginning of the second semester. (If intern is completing two 600 hour internships at two different sites, the plan should be completed for each site). DATE:____ SCHOOL YEAR:__ (e.g., 2015-2016) SCHOOL PSYCHOLOGY INTERN:____ NAME AND ADDRESS OF INTERNSHIP SITE: 1. BRIEFLY DESCRIBE DUTIES AND ACTIVITIES* *(ADD ATTACHMENTS IF NECESSARY) **2. LIST COMPETENCIES TO BE DEVELOPED** (Identify three to five areas to strengthen. Be specific. For example you may indicate that you want: to strengthen skills in school-family collaboration; to improve listening skills during consultation; or to develop better strategies for intervention monitoring):

APPROVALS: School Psychology Intern: Date Field Supervisor: Date University Coordinator: Date		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
School Psychology Intern: Date Field Supervisor: Date University Coordinator:		
Field Supervisor: Date University Coordinator:	APPROVALS:	
Field Supervisor: Date University Coordinator:		
Field Supervisor: Date University Coordinator:		
Field Supervisor: Date University Coordinator:	School Psychology Intern:	
Field Supervisor:		
University Coordinator:	Field Supervisor:	
University Coordinator:	1200 Super (1801)	
	University Coordinator	

School Psychology Program SPSY 805 FALL 2015 Midterm: Internship Evaluation

Name	Site
Semester/Year:	Field Supervisor
University Supervisor	

This evaluation form should be completed by the primary internship supervisor(s) **midway through the internship experience**. [See syllabus for details.] The ratings provided on this form are intended to guide the intern and the school psychology program in evaluating the candidate's progress during the internship. Please use the following rating scale in evaluating the intern on each of the dimensions below.

University Supervisors:

	Name	Phone	Email
Program Coordinator	Dr. Kimberly Daniel	301-860-3169	kdaniel@bowiestate.edu
Course Instructor			

*Rating Scale:

N/A

Not applicable. Candidate was not observed practicing this skill. /Skill may not be appropriate for practice in this setting./Student had no opportunity to use skill.

- 1 Unsatisfactory: Candidate's performance reflects lack of critical knowledge and skill. No further skill application in this area is recommended until consultation with the university and field supervisor occurs and a comprehensive plan of supervision and feedback is developed to address the issue.
- **Developing:** Candidate's skills are developing in this area. Plans should be made to assure student has continued supervised practice and feedback in this area.
- Competent: Candidate's skills in this area reflect sufficient mastery for independent practice in this setting with appropriate supervision and feedback. Quality of work is considered satisfactory.
- 4 **Highly Competent:** Candidate's skills in this area are very well developed and performed at an above average level. Candidate practices independently with minimal supervision and feedback.

*(Technology Questions only require a Yes or No Response)

1.	Daniel and the data and the dat	1	2		A	NT/A
	Demonstrates excellent interpersonal and social skills	1	2	3	4	N/A
2.	Punctual (to work, appointments and/or meetings)	1	2	3	4	N/A
3.	Presents a professional appearance	1	2	3	4	N/A
4.	Follows through with tasks and responsibilities in a prompt, well-organized manner	1	2	3	4	N/A
5.	Displays initiative and resourcefulness	1	2	3	4	N/A
6.	Demonstrates resiliency during stressful situations	1	2	3	4	N/A
7.	Adapts successfully to changes	1	2	3	4	N/A
8.	<u> </u>	1	2	3	4	N/A
9.	Manages time efficiently	1	2	3	4	N/A
	NTS:	1				
hool	Psychology Practice (NASP 2.10)					
1.	Demonstrates a desire to help children and families	1	2	3	4	N/A
2.	Practices according to ethical, professional, and legal standards	1	2	3	4	N/A
3.	Understands and adheres to standard operational procedures	1	2	3	4	N/A
4.	Demonstrates knowledge of general education, special	1	2	3	4	N/A
	education, and other educational and related services					
5.	Demonstrates understanding of school as a system	1	2	3	4	N/A
6.	•	1	2	3	4	N/A
	MTC.					
IME	NTS:					
	NTS: tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8)					
		1	2	3	4	N/A
valua	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher		2 2	3 3	4 4	N/A N/A
valua 1.	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments)					
valua 1. 2.	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments	1	2	3	4	N/A
valua 1. 2.	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures	1	2	3	4	N/A
3. 4. 5.	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures (or documents exceptions for special cases)	1 1 1 1	2 2 2 2	3 3 3	4 4 4	N/A N/A N/A
1. 2. 3. 4.	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures (or documents exceptions for special cases) Scores assessments according to standardized procedures (or notes exceptions)	1 1 1 1	2 2 2 2	3 3 3	4 4	N/A N/A N/A N/A
3. 4. 5.	tion and Diagnostic Skills (NASP 2.1 // 2.3// 2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures (or documents exceptions for special cases) Scores assessments according to standardized procedures (or	1 1 1 1	2 2 2 2	3 3 3	4 4 4	N/A N/A N/A

1	Makes recommendations based on data and referral question	1	2	3	4	N/A
2	Demonstrates an ability to conceptualize and outline an approach to	1	2	3	4	N/A
	managing an evaluation request					
3	Effectively communicates assessment results orally	1	2	3	4	N/A
4	Written reports contain major components (e.g., Reason for Referral,	1	2	3	4	N/A
	Review/Background Information, Validity Statement, List of					
	Assessment Procedures, Observations, Assessment Results,					
	Summary/Conclusions, Recommendations)					
5	Effectively communicates assessment results in writing	1	2	3	4	N/A
6	Demonstrates knowledge of legal and ethical issues relevant to	1	2	3	4	N/A
	conducting assessments and evaluating students					
7	Demonstrates a sensitivity to working with individuals and families	1	2	3	4	N/A
	from diverse backgrounds with respect to data collection,					
	assessment and evaluation					

COMMENTS:

1.	Demonstrates effective communication and listening skills	1	2	3	4	N/A
2.	Demonstrates understanding of basic models of consultation	1	2	3	4	N/A
3.	Uses a variety of data sources to assist in the analysis of the identified academic or behavioral concern	1	2	3	4	N/A
4.	Documents use of data sources utilized during consultation process	1	2	3	4	N/A
5.	Successfully uses consultation model on a problem with a behavioral or academic concern.	1	2	3	4	N/A
6.	Summarizes consultation procedures in writing	1	2	3	4	N/A
7.	Effectively designs, implements, and consults during FBA (functional behavioral assessment) and BIP (behavioral intervention planning) meetings	1	2	3	4	N/A
8.	Demonstrates ability to design, implement, and progress monitor prevention or intervention strategies to support effective practices that address academic issues.	1	2	3	4	N/A
9.	Demonstrates ability to design, implement, and progress monitor prevention or intervention strategies to support effective practices that address social/emotional/behavioral issues.	1	2	3	4	N/A
10.	Demonstrates sensitivity towards working with school personnel, families and students from diverse backgrounds with respect to consultation	1	2	3	4	N/A

	risis Management and Responsive Services (NASP 2.6)					
1.	Demonstrates ability to establish rapport with client	1	2	3	4	N/A
2.	Conducts problem identification interview(s) and communicates findings verbally and in writing	1	2	3	4	N/A
3.	Defines counseling goals and objectives based on information collected from interview and other data sources and develops a treatment plan aligned with those goals and objectives	1	2	3	4	N/A
4.	Effectively provides counseling services to individual student or group	1	2	3	4	N/A
5.		1	2	3	4	N/A
6.	Demonstrates knowledge of legal and ethical issues relevant to counseling situations, settings, and clients	1	2	3	4	N/A
7.	Uses empirically supported counseling strategies that are aligned with the identified concern and are sensitive to diverse student populations.	1	2	3	4	N/A
8.		1	2	3	4	N/A
9.	Demonstrates knowledge of crisis intervention protocol in the school system.	1	2	3	4	N/A
	Collaboration (NASP 2.7//2.8)					
when	Instrates evidence in considering a parent's perspective engaging in problem-solving activities.	1	2	3	4	N/A
2. Engag	ges in activities that promote home-school collaboration provides handouts and materials; participates in	1	2	3	4	N/A
(e.g.,) inform comm progre	nation sessions/workshops; establishes an ongoing nunication schedule with parents regarding student ess, etc.)					
(e.g.,) inform comm progre 3. Demo	unication schedule with parents regarding student ess, etc.) Instrates a sensitivity to considering family issues ling culture and diversity	1	2	3	4	N/A
(e.g.,) inform comm progret 3. Demo regard 4. Is kno	nunication schedule with parents regarding student ess, etc.) Instrates a sensitivity to considering family issues		2	3	4	N/A N/A

1. Intern is aware of the ethical guidelines regarding the use of technology in their local school district. They consult with appropriate personnel regarding proper use of, distribution, storage, and/or destruction of data.	Yes	N	No	N/A	Δ
2. Intern uses psychological assessment software appropriately	Yes	N	Vo	N/A	1
 Intern uses software/technology to assist with making professional presentations, preparing documents, and/or writing up assessment reports 	Yes	N	o :	N/A	
4. Intern uses software/technology to help set up a schedule, organize information, collect data, and/ or summarize data.	Yes	N	o :	N/A	
COMMENTS:					
H. Supervision and Professional Growth (NASP 2.10)	1 .				37/1
Demonstrates an awareness of competency level and does not accept responsibilities beyond this level	1 2		3	4	N/A
2. Incorporates constructive criticism into daily practices and routines	1 2	2	3	4	N/A
3. Keeps supervisor informed of unusual events and activities, as well as routine matters	1 2	2	3	4	N/A
4. Actively seeks assistance from supervisor when needed	1 2	2	3	4	N/A
5. Works independently without supervision, when possible	1 2		3	4	N/A
 Participates in professional development activities such as special training sessions, seminars, workshops, and/or staff conferences within agency 			3	4	N/A
COMMENTS:					
Signature of Field Supervisor Date					
Intern Comments:					
Signature of Intern* Date					
Signature of University Supervisor Date					

School Psychology Program SPSY 807 SPRING 2016 FINAL: Internship Evaluation

Name	Site	 	
Semester/Year:	Field Supervisor _	 	
University Supervisor			

This evaluation form should be completed by the primary internship supervisor(s) at the **end of the internship experience.** The ratings provided on this form are intended to guide the intern and the school psychology program in evaluating the intern's performance over the full term of their experience. Please use the following rating scale in evaluating the intern on each of the dimensions below.

University Supervisors:

	Name	Phone	Email
Program Coordinator Course Instructor	Dr. Kimberly Daniel	301-860-3169	kdaniel@bowiestate.edu

*Rating Scale:

- 1 Unsatisfactory: Candidate's performance reflects lack of critical knowledge and skill. No further skill application in this area is recommended until consultation with the university and field supervisor occurs and a comprehensive plan of supervision and feedback is developed to address the issue.
- **Developing:** Candidate's skills are developing in this area. Plans should be made to assure student has continued supervised practice and feedback in this area.
- Competent: Candidate's skills in this area reflect sufficient mastery for independent practice in this setting with appropriate supervision and feedback. Quality of work is considered satisfactory.
- 4 **Highly Competent:** Candidate's skills in this area are very well developed and performed at an above average level. Candidate practices independently with minimal supervision and feedback.

*(Technology Questions only require a Yes or No Response)

i	. Demonstrates excellent interpersonal and social skills		1	2	3	4
	2. Punctual (to work, appointments and/or meetings)		1	$\frac{2}{2}$	3	
	3. Presents a professional appearance		1	2	3	
	Follows through with tasks and responsibilities in a prompt, well- organized manner		1	2	3	4
5	5. Displays initiative and resourcefulness		1	2	3	4
(5. Demonstrates resiliency during stressful situations		1	2	3	4
7	7. Adapts successfully to changes		1	2	3	4
{	3. Demonstrates consideration for diversity and/or social justice		1	2	3	
	issues during consultation, evaluation, and intervention activities					
ç	Manages time efficiently		1	2	3	
. School Ps	ychology Practice (NASP 2.10)					
	Demonstrates a desire to help children and families		1	2	3	
	2. Practices according to ethical, professional, and legal standards		1	2	3	
	3. Understands and adheres to standard operational procedures		1	2	3	
	4. Demonstrates knowledge of general education, special education, and other educational and related services		1	2	3	
	5. Demonstrates understanding of school as a system		1	2	3	-
	5. Demonstrates understanding of senoor as a system		-	_		
	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504)		1	2	3	
OMMENT	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504)					
OMMENT	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) S: on and Diagnostic Skills (NASP 2.1 // 2.3//2.8)		1	2	3	
OMMENT . Evaluation 1. I	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) S: on and Diagnostic Skills (NASP 2.1 // 2.3//2.8) Demonstrates adequate listening skills at team meetings	1	2	3	3	
EVALUATION 1. I	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 8. Section 504) 9. And Diagnostic Skills (NASP 2.1 // 2.3//2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's,	1 1	1	2	3	
C. Evaluation 1. I 2. (6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 7. S: On and Diagnostic Skills (NASP 2.1 // 2.3//2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments)	-	2	3	3	
2. Evaluation 1. I 2. (6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 7. Section 504) 7. Section 504) 7. Demonstrates adequate listening skills at team meetings 7. Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) 7. Properly selects appropriate diagnostic instruments	1	2 2	3 3	3 4 4	
1. I 2. (3. I 4. I	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 8. Section 504) 8. Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students	1 1 1	1 2 2 2 2	3 3 3	3 4 4 4	
1. I 2. ((() () () () () () () () (6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 7. S: On and Diagnostic Skills (NASP 2.1 // 2.3//2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures (or locuments exceptions for special cases)	1	2 2 2 2 2	3 3 3 3	3 4 4 4 4	
1. I 2. (3. I 4. I 5. A	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 7. S: On and Diagnostic Skills (NASP 2.1 // 2.3//2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures (or	1 1 1	1 2 2 2 2	3 3 3	3 4 4 4	
. Evaluation 1. I 2. (3. I 4. I 5. A 6. S 6. S	6. Demonstrates an understanding of public policy as it relates to services to children and families (e.g., IDEA, NCLB, FERPA, Section 504) 7. S: On and Diagnostic Skills (NASP 2.1 // 2.3//2.8) Demonstrates adequate listening skills at team meetings Collects information from a variety of data sources (e.g., behavioral observations, review of records, parent/teacher interview; CBA's, CBM's, non-traditional assessments) Properly selects appropriate diagnostic instruments Establishes rapport with students Administers assessments according to standardized procedures (or locuments exceptions for special cases) Scores assessments according to standardized procedures (or notes)	1 1 1 1	2 2 2 2 2	3 3 3 3	3 4 4 4 4	

meaningful way					
9. Makes recommendations based on data and referral question	1	2	3	4	
10. Demonstrates an ability to conceptualize and outline an approach to managing an evaluation request	1	2	3	4	
11. Effectively communicates assessment results orally	1	2	3	4	
12. Written reports contain major components (e.g., Reason for Referral, Review/Background Information, Validity Statement, List of Assessment Procedures, Observations, Assessment Results, Summary/Conclusions, Recommendations)	1	2	3	4	
13. Effectively communicates assessment results in writing	1	2	3	4	
14. Demonstrates knowledge of legal and ethical issues relevant to conducting assessments and evaluating students	1	2	3	4	
15. Demonstrates a sensitivity to working with individuals and families from diverse backgrounds with respect to data collection, assessment and evaluation	1	2	3	4	

COMMENTS:

1.	Demonstrates effective communication and listening skills	1	2	3	4
2.	Demonstrates understanding of basic models of consultation	1	2	3	4
3.	Uses a variety of data sources to assist in the analysis of the identified academic or behavioral concern	1	2	3	4
4.	Documents use of data sources utilized during consultation process	1	2	3	4
5.	Successfully uses consultation model on a problem with a behavioral or academic concern.	1	2	3	4
6.	Summarizes consultation procedures in writing	1	2	3	4
7.	Effectively designs, implements, and consults during FBA (functional behavioral assessment) and BIP (behavioral intervention planning) meetings	1	2	3	4
8.	Demonstrates ability to design, implement, and progress monitor prevention or intervention strategies to support effective practices that address academic issues.	1	2	3	4
9.	Demonstrates ability to design, implement, and progress monitor prevention or intervention strategies to support effective practices that address social/emotional/behavioral issues.	1	2	3	4
10	Demonstrates sensitivity towards working with school personnel, families and students from diverse backgrounds with respect to consultation	1	2	3	4

F. Cor	Inseling, Crisis Management and Responsive Services (NASP 2.6)				
1.	Demonstrates ability to establish rapport with client	1	2	3	4
2.	Conducts problem identification interview(s) and communicates findings	1	2	3	4
2.	verbally and in writing	•	_	3	•
3.	Defines counseling goals and objectives based on information collected	1	2	3	4
	from interview and other data sources and develops a treatment plan				
	aligned with those goals and objectives				
4.	Effectively provides counseling services to individual student or group	1	2	3	4
5.	Effectively uses progress notes to document counseling sessions	1	2	3	4
6.	Demonstrates knowledge of legal and ethical issues relevant to counseling situations, settings, and clients	1	2	3	4
7.	Uses empirically supported counseling strategies that are aligned with the	1	2	3	4
	identified concern and are sensitive to diverse student populations.				
8.	Collaborates with school personnel, families and/or community agencies to	1	2		3 4
0	promote a safe school environment Demonstrates Impayledge of prints intervention protectal in the school	1	2		3 4
9.	Demonstrates knowledge of crisis intervention protocol in the school system.	1	2		5 4
COM	MENTS:				
F F	ally Cabaal Callabayation (NACD 27//29)				
	Demonstrates evidence in considering a parent's perspective when	1			
1.		1	2	3	1
2.	engaging in problem-solving activities		2	3	4
	engaging in problem-solving activities. Engages in activities that promote home-school collaboration (e.g.,	1			4
	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information	1	2	3	
	Engages in activities that promote home-school collaboration (e.g.,	1			
	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.)	1		3	
3.	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture	1			
	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity	1	2	3	4
3. 4.	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and			3	
4.	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity	1	2	3	4
4.	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families	1	2	3	4
4. COM I	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families MENTS:	1	2	3	4
4. COMP	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families	1	2	3	4
4. COMP	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families WENTS:	1	2 2 2	3	4
4. COMP	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families MENTS: Technology (NASP 2.10) Intern is aware of the ethical guidelines regarding the use of technology in their local school district. They consult with appropriate personnel regarding proper use of, distribution, storage, and/or destruction of data.	1 1 Yes	2 2 2 No	3	4
4. COMP	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families MENTS: of Technology (NASP 2.10) Intern is aware of the ethical guidelines regarding the use of technology in their local school district. They consult with appropriate personnel regarding proper use of, distribution, storage, and/or destruction of data. Intern uses psychological assessment software appropriately	1 1 Yes	2 2 2 No	3	4
4. COMP	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families MENTS: Of Technology (NASP 2.10) Intern is aware of the ethical guidelines regarding the use of technology in their local school district. They consult with appropriate personnel regarding proper use of, distribution, storage, and/or destruction of data. Intern uses psychological assessment software appropriately Intern uses software/technology to assist with making professional	1 1 Yes	2 2 2 No	3	4
4. COMP	Engages in activities that promote home-school collaboration (e.g., provides handouts and materials; participates in information sessions/workshops; establishes an ongoing communication schedule with parents regarding student progress, etc.) Demonstrates a sensitivity to considering family issues regarding culture and diversity Is knowledgeable about community resources to assist children and families MENTS: of Technology (NASP 2.10) Intern is aware of the ethical guidelines regarding the use of technology in their local school district. They consult with appropriate personnel regarding proper use of, distribution, storage, and/or destruction of data. Intern uses psychological assessment software appropriately	1 1 Yes	2 2 2 No	3	4

	ation, collect data, and/ or si	ummarize data.				
COMMENTS	:					
H. Supervision	n and Professional Growth	(NASP 2.10)				
1.		ss of competency level and does not	1	2	3	4
	accept responsibilities bey					
2.		criticism into daily practices and routines	1	2	3	4
3.	Keeps supervisor informed well as routine matters	d of unusual events and activities, as	1	2	3	4
4.	Actively seeks assistance	from supervisor when needed	1	2	3	4
5.	Works independently with	out supervision, when possible	1	2	3	4
6.		l development activities such as special s, workshops, and/or staff conferences	1	2	3	4
COMMENTS	:					
•						
C: an aturna of I	in 1d Companyings	Data				
Signature of r	Field Supervisor	Date				
Intern Commo	ante:					
michi Commi	onts.					
						_
Signature of I	ntern*	Date				
Ciamata CI	J., ' '4 '	Data				
Signature of U	Jniversity Supervisor	Date				



SCHOOL PSYCHOLOGY INTERNSHIP DOCUMENTATION LOG

	IDENTIFYING INFOR	MATION				
Intern:	II	O No:				
Course No	0:	emester:				
Name of S	Site and Address:					
Site Supe	rvisor:	Phone Number:				
	TOTAL CONTRACTED	HOURS				
Total:	Internship Site Hours (Semester 1)*:	(add weekly hours)				
	Internship Site Hours (Semester 2)*: Total Site Hours (both semesters)*:	(add weekly hours) (at least 1200 clock hours)				
Intern Sig	nature:	DATE:				
Site Supe	rvisor Signature:	DATE:				
* includes fu	ull day university supervision meetings					
	TOTAL AFTER-CONTRAC	TED HOURS				
Total hour	rs:*					
Intern sig	nature:	DATE:				
Site Supe	rvisor Signature:(optional)	DATE:				
* includes	after-hours university supervision sessions					
Signatu	re of University Coordinator	DATE				
Signatui	ie oi oiliveisity ooolullatui					

NOTES

Bowie State University Weekly Internship Logs: 2015-2016

Intern Name:	Page	of	Week of:

Record Daily Hours										
	Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.				
Observation		•		·						
Team Planning										
Meetings										
Record Reviews										
Consultation Activity										
Counseling class/group/ individual										
Assessment										
preparation, review and/or										
administration										
Teacher/Staff Interview										
Parent Interview/Calls										
Report Scoring,										
preparation, writing										
Special Education										
Meeting (e.g., IEP)										
Counseling/Intervention										
preparation and										
monitoring										
Workshop/In-										
services/Training										
Supervision										
Other: List										
Other: List										
Total Hours										
Total Supervision hours/wee	ek:									
_		(at least 2 ho	ours/week)							
Total On-Site hours/week (M-F):										
(include supervision hours)										
Special Notes:										

(date)	8:00	8:15	8:30	8:45	9:00	9:15	9:30	9:45	10:00	10:15	10:30	10:45	11:00	11:1	11: 30	11:45	12:00	12:15	12:30	12:45	1:00	1:15	1:30	1:45	2:00	2:15	2:30	2:45	3:00	3:15	3:30	3:45	4:00	4:15	4:30	4:45	5:00
															20																						
0																																					
TM																																					
RR																																					
CNS																																					
T																																					
CNS																																			i	1	
L																																					
AR/A																																					
TI																																			i	1	
PI																																					
IEP																																					
INV/																																					
C																																					
RW																																					
W																																					
SU																																					
OT																																					

O = Observation; TM = Team Meeting; RR = Record Review; CNST = Consultation; CNSL = Counseling; AR/A = Assessment Review/Admin.; TI = Teacher Interview; PI = Parent Interview; IEP = IEP Meeting; INV/C = Intervention-Consultation Prep./Monitoring; RW = Report Writing; W = Workshop; SU = Supervision; OT = Other

SAMPLE DAILY INTERN RECORD FORM

Special Notes:	 		

^{*} This form is provided to assist in keeping daily documentation of on-site activities. Completion of this form is optional.

APPENDIX

Academic and Behavioral Direct Intervention Projects SPSY 805-807 Internship 2015-2016

All intern candidates are expected to conduct two direct intervention projects (i.e., NASP required case studies) throughout the internship. Selection of cases for intervention projects should be determined as soon as reasonably possible. Interns should collaborate with their site supervisor(s) for guidance as well as meet with their university supervisor throughout the project to review progress and clarify concerns. Interns are required to complete two projects during their internship: one addressing academic issues and the other addressing social-emotional-behavioral issues. Each project should be completed within six to eight weeks. Interns will use the structured-systematic problem-solving process to guide development, implementation, analysis, and monitoring of the intervention. Additionally, each project will be summarized in a paper as required by graduate students in the College of Education at Bowie State University.

Requirements:

Paper Requirements:

Title Page: Running head –APA Style

Abstract page: APA style (no more that 125 words)

Font: Size 12 point Type: Times New Roman

Margins: 1 inch top, bottom, and sides

Spacing: Double Space

Numbering: Number all pages—right upper corner

Citations and References APA style

<u>Literature Review</u> Interns must conduct a brief literature review related to their topic (e.g., reading decoding skills, helping with homework, social skills using PBIS, classroom management, cutting, selective mutism, Autism and ABA vs TEACH, etc.). The review should include information on the latest research (or lack of research) on the topic, current practices/best practices to date and outline research based strategies (if available). [Note: if there is a paucity of research on an intervention, the review should support that and state that the project will study the effectiveness of a personally designed intervention based on the most up to date practices and

research available. Sources must be cited throughout the paper and listed in the reference section.

Background

Give a brief background and a description of the subject involved in the study (no personally identifiable information). Background should include information regarding age, gender, number of subjects (if applicable), grade, description of concerns, history of previous supports, notation of special education disability types of services (if applicable). Describe any information that would be noteworthy to assist in better understanding the subject.

Methods and Procedures

Describe method and procedures and include the following:

- 1. Steps involved in Establishing Rapport
- 2. Problem Identification Strategies

This is where a **comprehensive description** of the problem is delineated. Use a variety techniques to assist in fully understanding the problem (e.g., interviews, benchmark data, CBA data, data from systematic observations, review of records or work samples, etc.). Consult with other educational personnel and **indicate** how this was accomplished. You must attempt to and document **collaboration activities with parents**. The problem should be written in **observable-measurable** terms based on data that was either collected or reviewed. Describe where the student is **functioning presently** and describe where they **should be functioning** (ask teachers, compare to typical peers, compare to a benchmarks, use local norms). Make sure **baseline data** is collected. Baseline data can help you write the problem in an observable, measurable form. [Remember: The data used during your intervention will be compared to the data collected during baseline. Hence, the assessment approach should be the same before and after the intervention.]

3. Problem Analysis

This is where one (or more) hypotheses about why the problem is occurring is described. Consider several sources of data to assist in generating the hypothesis (e.g., interviews, benchmark data, CBA data, data from systematic observations, review of records or work samples, testing, FBA, motivational assessment scales etc.). You can certainly pull from the data you collected in the problem identification section. **Why** is the student not succeeding academically or behaviorally? Consider not only the problems with the student but problems with the task, instructional approach, environment, setting, or lack of cultural awareness. Hence, consider what all the possible factors are that may be contributing to the problem. **Remember to clearly state/list your hypotheses.**

4. <u>Intervention Implementation</u>

Using the information collected through the data review and problem analysis, state the **goals** for the study. For example, "George is currently reading on the average of 25% of the words on a grade level reading list." "By the end of six weeks, he will be reading 40 percent of the words on a grade level reading list." Next, **develop or select your intervention(s) based on information collected through problem analysis and research on best practice**. (Note: citations and references should be included in paper and PowerPoint or Poster). For example, it was discovered during the analysis that George hates reading, has poor decoding strategies, is often absent during his reading block due to behavioral problems, doesn't practice much reading at home, and has difficulty with vision. Hence, the intervention might include strategies to address each area. That is:

-work with the parent to get vision checked and corrected, if needed

-look for a researched based strategy to assist with proper instruction in decoding. [Describe how the strategy(ies) will be implemented and who will implement it. Describe training procedures for the person implementing the intervention.]

-put together a behavioral chart with positive reinforcements to encourage appropriate behavior in the reading class

-use appropriate computer games that provide practice, reinforcement and fun to help him remain motivated.

You should **collaborate with critical stakeholders (teacher/parent)** to assist in putting together the intervention. This **should be documented.**

The <u>intervention design</u>, <u>data collection method</u>, and <u>persons directly</u> involved with the intervention should be described in such a fashion that **the intervention can be replicated**. Additionally, outline the activities implemented to ensure **treatment integrity**.

5. Evaluation

Progress monitoring procedures should be delineated. How often will data be collected? What data collection tools/measures will be utilized? **Do your tools include the tool(s) you used to collect baseline?** Use **graphs or charts** to visually present data. Does the **outcome data** suggest that changes need to be made in the intervention design? Was the goal met? Should the goal be re-adjusted? Did you **collaborate** with parents and school personnel and share results? Make additional decisions? Describe limitations and follow up plans. Describe what you learned from this process.

6. <u>Impact of Intervention</u>

While using graphs to demonstrate progress monitoring, <u>you will use Goal Attainment Scaling</u>, <u>Trend Line Inspection and Percentage of Non-overlapping data (PND)</u> to assist in describing and documenting overall <u>impact</u> of the intervention on the student. <u>You should clearly indicate in your paper and presentation the extent to which the goal was or was not attained</u>. Additional evidence of impact may also be requested for the project.

Summary and Conclusions

Your paper should have a section that briefly summarizes your project and results and identifies limitations of the study. Finalize with concluding remarks.

Class Presentation

Candidates will present one of the projects during the final class meeting to the school psychology faculty. The presentation can be in the form of a PowerPoint or a Poster session. Details for the presentation format will be delineated in class.

Examples of Data Collection Sources for both Academic and Behavioral Projects

- Academic:
 - o Review of Homework completion rates
 - o Review of Formal/Informal Test Data
 - o Review of DIBELS data/Benchmarks
 - o Review of Curricular Based Assessment (or Measurement data)
 - o Academic checklist
 - o Review of group assessment scores
 - Review of grades and report cards
 - Review of Behavioral data
- Behavioral:
 - o Review of academic data
 - Behavior Sheets/Checklists
 - Functional Behavior Assessments
 - Systematic Observation Data
 - o Review of School referrals
 - o Review of Parent checklists
 - o Review of report card behavior grades/comments

Example of concerns stated in observable, measurable terms:

e.g., Concern: Homework completion

(Based on the average of looking at homework completion for the past three weeks) "Jeffrey completes his homework on the average of 30 percent of the time." or

[&]quot;Jeffrey only completes 25% of his homework correctly."

e.g., Concern: Getting out of seat without permission (Based on 5 systematic observations)

"Tammy gets out of her seat (without permission) on the average of 5 times in a 50 minute period."

e.g., Concern: Letter recognition

"Monica only recognizes 6 out of 26 lower case letters and 21 out of 26 upper case letters."

Example of goals stated in observable/measurable terms:

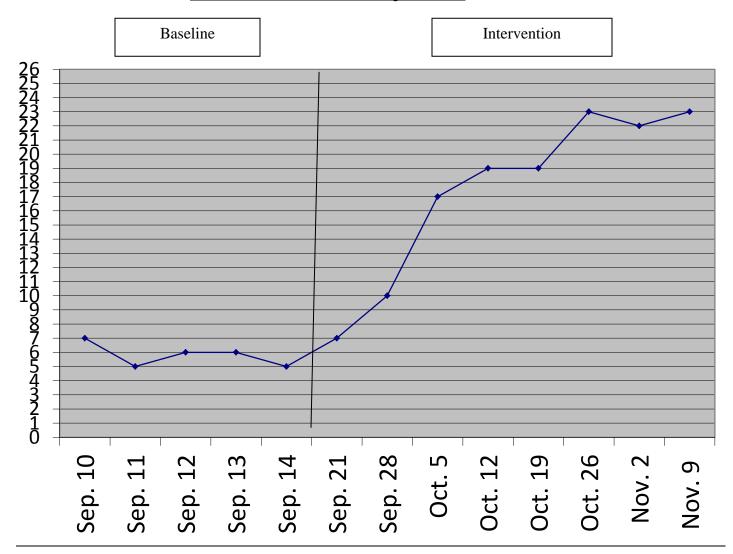
- e.g., "Jeffrey will complete 75 percent of his homework correctly in 4 weeks."
- e.g., "Monica will demonstrate accurate recognition of 26 lower case letters at the end of 8 weeks in 3 out of 4 consecutive sections."
- e.g., "Unless given permission, Sam will get out of his seat no more than once in a 50 minute period on 4 out of 5 consecutive days."

Example of graphing baseline and intervention data:

e.g., Concern: Letter recognition

"On the average, Monica recognizes 6 out of 26 lower case letters.

Monica's Lower Case Letter Recognition Data



Example of Goal Attainment Scaling (GAS)

*GAS Description Monica- Lower Case Letter Recognition Data

Target Behavior: Monica will improve letter recognition to 16 or above lower case letters at the end of an 8 week intervention period.

Score	
+2	Improvement in letter recognition above 16 letters
Significant gain	
+1	Improvement in letter recognition between 11- 16 letters
Moderate gain	
0	Baseline Area letter recognition 6-10 letters
Minimal Knowledge	
-1	Decline in letter recognition between 3-5 letters
Moderate decline	
-2	Decline in letter recognition between 0-2 letters
Significant decline	

	Number of lower case letters recognized on the weekly	GAS area
	assessment	
Baseline	6/26	0
Week 1	6/26	0
Week 2	8/26	0
Week 3	12/26	+1
Week 4	10/26	0
Week 5	15/26	+1
Week 6	18/26	+2
Week 7	18/26	+2
Week 8	19/26	+2

GAS Weekly Progress Graph

Week	1	2	3	4	5	6	7	8				
+2						X	X	X				
+1			X		X							
0	X	X		X								
-1												
-2												

Impact: Overall Goal Attainment number at the end of 8 weeks of intervention is a ± 2 (significant gain).

Calculating Effect Size using Percent of Non-overlapping Data

7/8 = .88

Sources of Treatment Integrity:

Please identify sources used to ensure treatment integrity.

Example(s):

- -use of standardized training practices
- -use of standardized implementation of treatment
- -use of ongoing observations
- -use of self-monitoring sheets
- -use of frequent data collection and documentation
