

Bowie State University's Department of Nursing

*Pinning Recognition  
Ceremony*

for the Nursing Undergraduate Class of 2023





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## *Department Of Nursing Historical Perspective*

Bowie State University (BSU), founded in 1865, is the oldest Historically Black College and University in Maryland and one of the 10 oldest in the country. Bowie State College joined the University System of Maryland in 1988 and became Bowie State University. Throughout the years, BSU has built upon its proud heritage by providing educational opportunities in a broad array of curriculum areas for a diverse population of students. The number and variety of programs offered at the institution has expanded throughout its history without losing focus on its primary mission and commitment to the African American Community.

The Department of Nursing (DON), one of five (5) departments in the College of Professional Studies, was established in 1979 to offer the Registered Nurse to Bachelor of Science in Nursing (RN to BSN) degree. The RN to BSN program was the first freestanding Baccalaureate Nursing Program in the state. The department offers two academic programs: the Undergraduate Program and the Graduate Program. The Undergraduate Program is the largest in the university with nearly 500 students enrolled. Students are admitted to the Undergraduate Program into one of three options: Traditional, Accelerated or RN to BSN Completion. The traditional option began in 2002 and the accelerated program was introduced in 2009. The accelerated option provides students who have earned a prior degree or extensive transfer credits an opportunity to complete the nursing program in fewer semesters than the traditional option.

The RN to BSN Baccalaureate Nursing Program was granted initial accreditation by the National League for Nursing Accreditation Commission (NLNAC) in 1988. The Maryland Board of Nursing approved initiation of a traditional Baccalaureate Nursing Program in the spring of 2001. The Baccalaureate Nursing Program has received continuous accreditation by the Accreditation Commission for Nursing Education (ACEN—formerly NLNAC) since 1988.

The Graduate Program was established in 1989. The Master of Science in Nursing degree program provides two tracks; Family Nurse Practitioner and Nurse Educator. Initial accreditation of the graduate program was granted by NLNAC in 1993. The Graduate Program remains accredited.

Graduates of the Undergraduate Program in the Department of Nursing are prepared to become leaders, consumers of research and collaborative members of the health care team. Master of Science in Nursing graduates are prepared to implement the Family Nurse Practitioner or Nurse Educator role, engage in research, pursue doctoral study and contribute to healthcare policies that impact the health of individuals and communities. Our graduates are all well prepared to become lifelong learners who will continue racing to excellence in nursing practice.

# Keynote Speaker

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**JOYCE R. PHILLIP, MA, SPHR, SHRM-SCP**  
PRESIDENT-DYNAMIC DIMENSIONS UNLIMITED, LLC



**Mrs. Joyce R. Phillip** brings more than 25 years of human resource experience in the healthcare industry to her role as President of Dynamic Dimensions Unlimited, a coaching and consulting firm she started in 2019. She formerly served as chief human resource officer at University of Maryland School of Medicine Faculty Physicians, Inc. and Vice President of Human Resources at Anne Arundel Medical Center. Mrs. Phillip is recognized for her innovative initiatives in acute care and practice management. She helps organizations implement performance and client-driven processes emphasizing employee engagement, diversity and inclusion, and effective training and communication skills. She is a highly sought after speaker who has presented at national and statewide workshops regarding communication in healthcare, patient experience improvement, women in leadership, strategic planning, diversity, inclusion, and implicit bias training. She is a certified relationship-centered workshop facilitator and a certified Physician Development Coach.

Mrs. Phillip is active in her community and professional organizations, a member of the Chesapeake Human Resources Association and the Society for Human

Resources. She is the chair of the Program Committee for the DC Chapter of Freedmen's Hospital Nurses Alumni Association and was previously a member of the Board of Directors of Hospice of the Chesapeake (HOC). She continues to contribute as a member of HOC's Governance Committee. She is active with the YWCA of Annapolis, Anne Arundel County, where she has served in various roles, including President of the Board, Co-Chair of the Safehouse Building Campaign, and as a member of the Finance Committee. Recently, she was appointed to the Luminis Health Board of Trustees, co-chair the Quality Workforce, and Safety Committee. She serves as a member of the Luminis Health AAMC and DCMC Credentialing Committees.

Mrs. Phillip earned her nursing degree from Freedmen's Hospital School of Nursing and a Bachelor's Degree in English from Bowie State University. She also holds a Master's Degree in Liberal Arts from St. Johns College of Annapolis. She and her husband of fifty-eight years, Dr. Errol Phillip, M.D., have four children and seven grandchildren. She enjoys spending her free time with her family, singing, and traveling the world.

# *Department of Nursing*

## UNDERGRADUATE CLASS OF FALL 2023



**Kafayat Adesakin**

**Cynthia Ikeazor**

**Bobola Lawrence Ayileka**

**Destiny Leggette**

**Afia Badu**

**Ihuoma Nwachukwu**

**Bria Battle**

**Nkwadochukwu Nwachukwu**

**Tayla Collick**

**Chinyere Obasi**

**Hannah Peninah Dayrit**

**Faith Udah**

**Joy Ezinneh**

**Joy Udah**

**Ashley Graham**

**Frank Uzoma**

# Program

“AIN’T NO STOPPIN’ US NOW, WE’RE ON THE MOVE” THE JOURNEY CONTINUES

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<b>Mistress of Ceremony</b>	
<b>Opening Remarks</b> .....	<b>Dr. Birthale Archie</b> Assistant Professor, Department of Nursing
<b>Processional</b> .....	<b>“Crossover” by Travis Greene</b>
The Undergraduate Class of Fall 2023	
<b>Greetings</b> .....	<b>Dr. Jacqueline J. Hill</b> Chairperson, Department of Nursing
	<b>Dr. Aminta Breaux</b> President of Bowie State University
	<b>Dr. Guy-Alain Amoussou</b> Acting Provost and Vice President of Academic Affairs
	<b>Dr. Cheryl H. Blackman</b> Dean, College of Professional Studies
<b>Student Reflections</b> .....	PowerPoint Video Authored by: <b>Ms. Faith Uдах, The Undergraduate Representative Class of Fall 2023</b>
<b>Introduction of Speaker</b> .....	<b>Dr. Hill</b>
<b>Keynote Address</b> .....	<b>Joyce R. Phillip, MA, SPHR, SHRM-SCP</b> President, Dynamic Dimensions Unlimited, LLC <b>Title: Nursing – A Sacred Journey!</b>
<b>Undergraduate Student Peer Awards Presented by</b> .....	<b>Ms. Faith Uдах &amp; Ms. Chinyere Obasi</b> Undergraduate Representatives
<b>Student Undergraduate Research Initiative (SURI) Awards</b> .....	<b>Dr. Juliana Agubokwu</b> Assistant Professor



<b>Nursing Change Agent Award</b> .....	<b>Ms. Shinzira Shomade</b> College of Professional Studies Retention Coordinator
<b>Student Nurse Association</b> .....	<b>Dr. Chizoba Anako &amp; Dr. Celicia Little</b> Assistant Professors
<b>Department of Nursing Academic Awards Presented by</b> .....	Undergraduate Program Coordinator <b>Dr. Sharon Wilks</b> Assistant Professor
<b>Undergraduate Representative, Class of Fall 2023</b> .....	Reading the Symbolism of the BSN Nursing Pin <b>Mr. Bobola L. Ayileka</b> Undergraduate Representative Class of Fall 2023
<b>Ceremonial Pinning of Undergraduates</b> .....	<b>Dr. Joan Maldonado-Resto</b> Assistant Professor <b>Ms. Rhonda Gall</b> Instructor
<b>Nightingale Pledge</b> .....	<b>Dr. Celicia Little</b> Assistant Professor
<b>Presentation of the Graduates</b> .....	<b>Dr. Hill</b>
<b>Recessional</b> .....	<b>"Ain't No Stoppin' Us Now, We're On The Move" by McFadden &amp; Whitehead</b> (audience, please remain seated until Graduates exist auditorium)

# Department of Nursing

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## PEER AWARDS

### UNDERGRADUATES

**Warmest Stethoscope Award:** Recognizes the scholar with the kindest heart. The one whom you can always expect to be on the positive side. No matter what this program threw their way, they managed to face every obstacle with a smile.

**De-Stressor Award:** Recognizes the scholar who is always there when you need them. Falling behind on your studies? Not sure about the next assignment? Don't worry! You can always count on this scholar to help you get on the right track.

**Peer-Advocate Award:** A leader is one who knows the way, goes the way and shows the way. This scholar is no stranger to leadership. You can always count on this person to be the first to volunteer to speak, present and voice your concerns.

**Humor-Healer Award:** We all know nursing school can be tough. This is the scholar you turn to when you need a good laugh! Class is going slow? Clinical seems longer than usual? Doesn't matter to you, because you're around the person who makes everything funny.

## ACADEMIC AWARDS

**The Student of Distinction Award:** Presented to the graduate or undergraduate student who has distinguished oneself in clinical nursing practice, academic achievement, leadership and professional or community services during their entire tenure in the BSU Nursing Program.

**Pioneer in Nursing Award:** Presented to the graduate or undergraduate student who, in the opinion of the faculty, has persevered in completing all requirements for the degree, despite personal and professional challenges.

**Outstanding Academic Development Award:** Presented to the graduate or undergraduate student who, in the opinion of the faculty, demonstrated academic growth and progress throughout their academic studies.

**Florence Nightingale Award:** In the opinion of the faculty, this award is presented to the student who has exemplified the application of the most caring nursing behaviors toward her patients/clients. Florence Nightingale (1820-1910) was a British nurse, social reformer and statistician. Known as the founder of modern nursing, she was often called "the Lady with the Lamp," because she would enter the soldiers' wards at night with a lantern in her hand and attend to their physical and psychological needs.

**Mary Elizabeth Mahoney Award:** Presented to the student who reported that they are the first one in their family to complete a Bachelor of Science in Nursing Degree (BSN). Mary Elizabeth Mahoney, (1845-1926) was the first African American to graduate from the nursing school at New England Hospital for Women and Children in 1879 at the age of 34. She is known not only for her outstanding personal career, but also for her exemplary contributions to local and national professional organizations. Mahoney inspired both nurses and patients with her calm, quiet efficiency and untiring compassion.

**Certificate of Excellence in Nursing Specialty:** Presented to a graduate or undergraduate student who demonstrated both theoretical and clinical excellence in caring, compassion, critical thinking, leadership and professionalism in a specialty area.

**Academic Excellence Award:** Presented to a graduate or undergraduate student who has achieved and maintained the highest Cumulative Grade Points Average (CGPA) during their academic studies in the BSU Nursing Program.





## SYMBOLISM OF THE BSN NURSING PIN

The Pinning Ceremony is symbolic of a “rite of passage” which signals the transition from student nurse to professional nurse. The school of nursing pin is a mark of distinction, rich in history and meaning. It can be traced back to the concept of heraldry, which is the system of devising and granting insignias for coats of arm. The wearing of the school pin is a unique way of recognizing school affiliation. The pin denotes nursing excellence and service to others. It signifies acceptance of the responsibility of the practice of nursing and the educational preparation of the wearer.

The Bowie State University nursing pin insignia was designed historically by students and faculty to represent the challenges and achievements of

the nursing profession. The BS on the insignia was the original degree awarded to RN students. The students are currently in the traditional nursing program and the insignia is BSN. The Bowie State University flame logo atop the book denotes the flame of faith and the torch of truth that is reflected in the Bowie State University Alma Mater.

The double circle represents continual progression and feedback which students engaged in as they completed school requirements. The flow of arches surrounding the pin represents students’ diverse cultures, gender and other characteristics, which fulfill the mission of Bowie State University

### *Nightingale Pledge*

“I solemnly pledge myself before God and in the presence of the assembly to:

Pass my life in purity and to practice my profession faithfully; I will abstain from whatever is deleterious and mischievous and will not take, or knowingly administer, any harmful drug.

I will do all in my power to maintain and elevate the standard of my profession and will hold in confidence all personal matters committed to my keeping, and all family affairs coming to my knowledge in the practice of my calling...”

[We pledge to engage in inter-professional collaborative practice with physicians and other healthcare team members to plan and implement individualized, safe, patient-centered care]

# Department of Nursing Faculty

**Dr. Jacqueline J. Hill**  
Department Chairperson

**Ms. Dorothy Glisson**  
Interim Assistant Chairperson

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## FULL-TIME FACULTY

**Dr. Juliana Agubokwu**  
Assistant Professor

**Dr. Chizoba Anako**  
Assistant Professor

**Dr. Birthale Archie**  
Assistant Professor

**Ms. Rhonda Gall**  
Instructor

**Dr. Euwanna Heard**  
Assistant Professor, Graduate  
Program Coordinator

**Dr. Denise Eileen Jarboe**  
Assistant Professor

**Dr. Celicia Little**  
Assistant Professor

**Dr. Marianne F. Moore**  
Associate Professor

**Dr. Javonna O'Brien**  
Assistant Professor

**Dr. Cordelia Obizoba**  
Associate Professor

**Dr. Joan Maldonado-Resto**  
Assistant Professor

**Ms. Tabita Rigsby-Robinson**  
Instructor

**Dr. Paula Sutton**  
Assistant Professor

**Dr. Sharon Wilks**  
Assistant Professor, Undergraduate  
Program Coordinator

**Dr. Janice Williams**  
Associate Professor

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## ADJUNCT FACULTY

**Ms. Sharian Taylor-Alfred**

**Dr. Mojgan Azadi**

**Mr. Darrick Cochran**

**Dr. Raeleena Crystal Collington**

**Ms. Dana M. Collins**

**Dr. Tenni John-Idiagbonya**

**Ms. Wilhemina Mason**

**Dr. Jennifer Rachele Moon**

**Dr. Gordon Natal**

**Ms. Lesa Noel**

**Dr. Adeyinka M. Okonkwo**

**Dr. Joy Onuoha**

**Dr. Nwamaka Oparaoji**

**Dr. Rosalynn Williams Thyssen**

**Dr. Antionella Upshaw**

**Ms. Beverly Marie Wagstaffe**

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## STAFF

**Mr. Brendon Albury**  
Nursing Assessment Coordinator

**Ms. Lori Buckley**  
Clinical Coordinator

**Ms. Debra Coppedge**  
Simulation Resource Center Director

**Ms. Rosslyn Davis**  
Administrative Assistant II

**Mr. Kenneth Dovale**  
Academic Advisor

**Ms. Sharonja Green**  
Administrative Assistant II

**Mrs. Allison Griffith**  
Simulation Resource Center  
Coordinator

**Ms. Taylor Johnson**  
Administrative Assistant II

**Ms. Donna Morgan**  
Program Management Specialist

**Mr. Daniel Sheffield**  
Simulation Resource Center  
Technician

**Mr. Fred Smith**  
Academic Advisor

**Mrs. Faith Williams**  
Academic Advisor

# *Recognition Pinning Program Committee*

**FALL 2023**

**Dr. Birthale Archie**

Assistant Professor, Committee Chairperson

**Ms. Donna Morgan**

Program Management Specialist, Staff

**Ms. Annette Wedderburn**

Assistant Director of University Special Events

**Mr. Bobola L. Ayileka**

Undergraduate Senior Representative

**Ms. Faith Udah**

Undergraduate Senior Representative

**Support Staff**

**Ms. Cassandra Robinson**

**Ms. Regina Ali**

**Mr. Ryan Pelham**

**Ms. Frances Ampah**

**Dr. Jacqueline J. Hill**

Chairperson, Department of Nursing

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**We extend to you a resounding applause for joining us in this celebratory event.**







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