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A Message from the President

When I became president of Bowie State University in September 2006, I had a vision to transform the university into the nation’s best public comprehensive university. I find it very gratifying to know that Bowie State University has made significant progress toward that goal and is now widely regarded as one of the very best higher educational values in America. Hence, the university is well positioned for continued greatness.

Examining our advancements in academics and research over the past year provides a framework for viewing our success. The university has expanded opportunities for students, especially undergraduates, to conduct research guided by our faculty, and a new model for Bulldog Scholars Academy incorporates hands-on experiences to prepare freshman students for success. More students seized the chance to study abroad for a semester with scholarships established in partnership with the Chinese government and others are taking advantage of new program opportunities in special education and entrepreneurship that will position them to meet the state’s critical workforce needs. The university continues to gain notable recognitions for quality and value from renowned national and international publications. Our faculty and students also earned prestigious honors as they participated in research conferences and various competitions.

Our alumni and donors are making a difference in the lives of students who receive scholarships to keep them in school. Many supporters took the added step of contributing to the yearlong Tom Joyner Foundation “School of the Month” campaign, raising an additional $60,000 toward student scholarships.

Thanks to the dedicated faculty, staff, students, alumni and friends, we are achieving our vision of making Bowie State University a premier institution of higher education, a beacon of hope and promise for students seeking the opportunity to have a great positive impact on their future and communities.

Mickey L. Burnim, Ph.D.
President
When undergraduate students participate in research, they tend to stay in school, advance their problem-solving skills, and strive for innovation in their work.
One professor, Dr. George Ude, used SURI to take three students to one of the nation’s premier biological research institutes and to West Africa to analyze plant DNA at a university in Nigeria as part of an Applied Biotechnology Initiative he leads.

That is why Bowie State University has made building a foundation to expand undergraduate research a priority. The newly established Office of Undergraduate Research and the Annual Grants Expo and Research Day make it easier for students to find research opportunities and present their findings with faculty.

In 2015, Bowie State launched a campus-wide initiative to promote student research. An outgrowth of the university’s signature Education Innovation Initiative (EI²), the first Summer Undergraduate Research Institute (SURI) included 25 students from a broad range of disciplines in a six-week program of discovery and hands-on learning. Ten graduate students, faculty and staff served as mentors to guide the experience for their students in projects ranging from exploring the impact of hip-hop dance on theater to developing a rhetorical argument for reparations for African Americans. Led by Associate Provost Guy-Alain Amoussou, the program opened opportunities for students to apply skills they learned in the classroom to real-world projects that they could present at conferences or submit for publication.

One professor, Dr. George Ude, used SURI to take three students to one of the nation’s premier biological research institutes and to West Africa to analyze plant DNA at a university in Nigeria as part of an Applied Biotechnology Initiative he leads.

**Laying a Foundation for Research**

Funded by the National Science Foundation, the Applied Biotechnology Initiative enables Professor Ude to teach more laboratory skills to students in his molecular biology courses and provide more hands-on research opportunities. Dr. Ude forged a partnership with Cold Spring Harbor Laboratory and Godfrey Okoye University to allow students from both universities to use a powerful, online supercomputing tool, the DNA Subway, to analyze gene sequences in plants.

In summer 2015, Dr. Ude, three students and a lab assistant traveled to Nigeria to document the genetic makeup of a native species of yams. The students — Daniel Ballah, Jonathan Harper and Julian McCormick — were seniors majoring in biology who showed strong research skills in Dr. Ude’s molecular biology course. They later served as peer mentors in a new genetic engineering course, offered in the Department of Natural Sciences.
Angel Tillery has found a second home — nearly 6,500 miles away from the Bowie State University campus, she built a community among students in Harbin, China. She first traveled there to study for a semester at Heilongjiang University as part of Bowie State’s inaugural group of China Scholars in fall 2015.

She knew she’d built a solid group of friends when she celebrated her 20th birthday over dinner a few weeks after arriving in China. Nearly 20 people showed up. “There were people from all different countries there celebrating my birthday with me. It was just nice being able to look at this huge table and think, ‘Wow, look at all my friends from around the world.’”

Bowie State was part of the original group of eight historically black colleges and universities that worked with the Chinese government to establish the HBCU-China Network. As a result, the Chinese Ministry of Education awarded 1,000 scholarships over three years to students from 43 HBCUs to cover most of their costs for semester-long study in China or three-week enrichment tours.

Another China Scholar, Sierra Boney, often found herself teaching other international students about life in America as an African-American woman. “I enjoyed having the opportunity to teach them about us because they see certain things on TV and they always have questions. They’d never met black Americans before.”

The first group of eight students studied at Heilongjiang University, a national university located in the northernmost province of China. The students lived in university housing as part of the large population of international students. They received university courses in Mandarin Chinese, as well as classes related to their majors, including biology, education, business and math.

Tillery enjoyed her experience so much she decided to return for the spring 2016 semester, with five new China Scholars. “The experience was just so great. It’s so eye-opening,” she said. “Once you go overseas, your whole mindset changes, and that’s why I’m going back. I love it there!”
I enjoyed having the opportunity to teach them about us because they see certain things on TV and they always have questions. They’d never met black Americans before.

— Sierra Boney

MEDIA PARTNERSHIP CREATES INTERNSHIPS FOR STUDENTS

Mobile journalism students connected their studies and their passion for sports through an internship with Fan Media Network, a social media company that delivers sports news and commentary through a mobile app. Students gained real-world experience covering Bowie State sporting events and posting weekly videos to the site. For senior Ronald Baines, the program fueled his career plans. “There’s nothing like going to a game...talking to people and enjoying the atmosphere. This is what I really want to do for the rest of my life.”
New Education Programs Meet Critical Need

To address the historic shortages in special education teachers locally and nationally, the College of Education leveraged grants from the U.S. Department of Education to develop and implement two new programs that train special educators to work with children from diverse backgrounds with disabilities and special needs.

Project Special Education Early Development (Project SEED) received $2.5 million to provide full scholarships for 32 professionals outside of the field who are interested in becoming special education teachers. The funding, granted in spring 2016, allowed students to start working the following fall toward a specialized Master of Arts in Teaching degree, with a focus on early childhood special education. Dr. William Drakeford, Project SEED coordinator and Bowie State Associate Professor, said that the program is designed to increase the number of highly-qualified special educators to work with diverse populations.

In spring 2016, the College of Education also launched the Project Early Childhood Engagement Center — an initiative to prepare about 50 new special educators to teach young children. This project trains students with an associate's degree or equivalent college credits to take specialized courses over two years to complete a bachelor's degree in early childhood special education.

Through both programs, the university looks to equip teachers with the knowledge and specific skills necessary to ensure that children with all types of special needs get the instruction they need to learn, grow and thrive in their communities.
Breaking New Ground in Academics

As part of Bowie State’s holistic approach to education, the university added two new academic programs to its curriculum. Both programs, among a few of their kind at an HBCU, were announced in spring 2016 to launch in the fall semester. The ground-breaking addition of an entrepreneurship concentration and a hip-hop minor reflect the university’s commitment to providing its students with diverse academic experiences.

Within the College of Business, the entrepreneurship and small business management concentration was established partly in response to the rising trend of small business development in the U.S. Students learn how to develop their own start-ups, navigate the venture financing process and bring an entrepreneur’s perspective to large organizations. Sophomore DeRonte Craig said mentorship from faculty and staff has been instrumental in helping him develop his men’s accessory business. “They help me become the person I am and help me run my business,” he said.

Equally as exciting, a minor in hip-hop studies and visual culture was added in the visual communication and digital media arts (VCDMA) program. What started as one course taught by Associate Professor Tewodross Melchishua Williams has developed into the first academic program in Maryland to explore the historical, societal and artistic implications of hip-hop. Melchishua Williams describes the program as an interdisciplinary, collaborative minor that delves into many academic genres across campus. “This minor can set students up for future studies in communications, humanities, business, marketing and the visual arts.”

The introduction of this innovative curricula further strengthens Bowie State’s position as a strong pipeline supplying well-rounded leaders in the marketplace.

ACCOUNTING STUDENTS BECOME CERTIFIED TAX PREPARERS

Accounting students provided free tax preparation services to local low-income families through the Volunteer Income Tax Assistance (VITA) program. The Internal Revenue Service (IRS) initiative allows students to complete an online certification program and then put their coursework into action by helping residents in the community. Led by Assistant Professor Bernard McNeal, the program is building its capacity with the goal of having student volunteers serving even more families every year.
Keeping more students enrolled until graduation is a global challenge of colleges and universities. At Bowie State University, a recently expanded initiative aimed to start incoming freshmen on the right track, engage students in hands-on learning, and provide additional support to those who need it.

For years, the university’s summer pre-college academic program, the Bulldog Academy, has prepared incoming freshman for life in college and helped them get a head start in completing first-year requirements. In 2016, the program took on a new approach — and a new name. Incoming freshmen got to experience the Bulldog Scholars Academy that now reflects the learning community model of Bowie State’s highly successful Scholars Studio program.

The goal to restructure the Bulldog Scholars Academy was to provide an environment focused on maximizing student success through hands-on learning experiences. Just as students in Scholars Studio take three to four courses together as a cohort, the incoming freshmen took two courses together, worked on group projects that span the disciplines and took field trips to broaden their perspectives. The summer program also added upperclassmen tutors, who attend classes with freshmen, to provide even more specialized academic support.

This new approach proved effective. Out of 81 students, more than 95 percent passed college math and 91 percent completed Freshmen Seminar/Critical Reading and Inquiry with a C or better. Fifty-one students, or 63 percent, averaged a 3.0 GPA in their courses and earned merit scholarships of $250 to $1,000.

When students achieve success in their first year, they are more likely to stay in school through graduation.
BOWIE STATE RECOGNIZED AS BEST VALUE

It is often said that earning a college degree is an investment in a student’s future. But how should the return on that investment be measured? Two premier financial magazines answered that question using newly available federal data on the outcomes for college students and ranked Bowie State University as one of the best values in the region.

The *Economist* found BSU to be the top value among all universities in Maryland and #61 out of 1,275 non-vocational schools in the nation. The study showed that after 10 years, former BSU students earned $6,135 more than expected based on characteristics of the institution and student body. The median earning for Bowie State graduates was $47,000.

Similarly, *Money* magazine in collaboration with *Essence*, ranked Bowie in the top 20 on its list of the 50 best colleges for African Americans. This study focused on schools with the best combination of opportunity, educational quality, affordability and earnings after leaving school.

These two rankings reaffirm the quality and value of a Bowie State education and the ability of graduates to excel in their chosen careers.

RISING GRADUATION TREND

Bowie State's focused attention on encouraging and supporting students to graduate in six years or less is paying off. In fiscal year 2016, 833 BSU students received bachelor’s degrees marking a 22-percent increase in the annual number of graduates since 2011. This continued a five-year trend of steady increases and strengthens the university’s contribution to the state of Maryland goal of having at least 55 percent of its adult population, 25 years or older, attain a college degree.

SUMMARY OF DEGREES CONFERRED

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A biology professor at Bowie State University, George Ude, became the first tenured professor to receive USM’s Wilson H. Elkins Professorship. The $13,400 award was used to expand his research of food sources in Nigeria. For two summers, Dr. Ude traveled to the country with students to research yams and tropical fish. Their findings provided Nigerian ecologists key information needed to authenticate local foods, which in turn helped farmers who export the goods to other countries. The experience also provided the students with invaluable hands-on experience in DNA barcoding.

Dr. Hoda El-Sayed, a computer science professor, won the USM Board of Regents Faculty Award for excellence in innovation. The award, the highest honor presented to USM faculty, was the result of her work to secure a grant to purchase a state-of-the-art supercomputer to enhance the university’s infrastructure for research and teaching. The Cray XC40, nicknamed the Sphinx, uses some of the most powerful technology available. Moving forward, researchers will be able to expand the depth and breadth of their work with its more efficient capabilities. This equipment represents a substantial gain for the university and the community-at-large. “It’s a great opportunity for us to get involved with research on campus and in the community,” said Dr. El-Sayed.

Drs. Ude and El-Sayed reflect Bowie State’s innovative, forward-thinking faculty and the expanding impact of the university’s STEM education activities.
EDUCATION RESEARCHERS SHOWCASE THEIR EXPERTISE

Three College of Education faculty showcased their research expertise at the 2016 annual meeting for the American Educational Research Association, representing more than 25,000 members. Dr. Julius Davis presented a paper revealing insights on the experiences of black African male mathematics teachers in the United States. Dr. Eva Garin offered her analysis of partnerships with professional development schools. Dr. Jennifer Johnson focused on her research into the success of African American students at HBCUs.

THEATER PROFESSOR NAMED FINALIST IN PLAY FESTIVAL

Assistant professor and playwright Bob Bartlett continues to amass professional accolades to nurture budding talent in BSU’s Fine and Performing Arts classrooms. His full-length play, “The Accident Bear,” was selected as a finalist to appear at the Source Festival 2016. The comedy was chosen from 145 submissions, representing some of the most compelling plays being written in the country. Over the years, Bartlett’s work has appeared in theater festivals nationwide, including Kennedy Center’s Page-to-Stage Festival.

VCDMA PROFESSOR JOINS COMMUNITY ART COLLABORATIVE

A new business venture launched by associate professor and digital media artist Tewodross Melchishua Williams is helping develop a thriving arts and media production community in Prince George’s County. The company, Visual Jazz Media Group, is part of the Art Lives Here Incubator in Mt. Rainier’s Gateway Art District. Since the incubator’s inception, Melchishua Williams says the area is quickly becoming a magnet for creatives, graphic designers and documentarians. This new creative hub will undoubtedly produce a host of homegrown artists and filmmakers for years to come.

APPLE DISTINGUISHED EDUCATOR GOES GLOBAL

Communications lecturer Allissa Richardson was inducted into the Apple Distinguished Educators global cohort after maintaining a high level of classroom innovation since being first recognized by Apple Inc. As a result, Richardson was invited to speak at the 2016 Apple Worldwide Institute in Berlin, Germany and focused her presentation on how American students can engage in social justice through mobile journalism.
The year of sesquicentennial celebrations came to an end on Founders Day 2016 with the dedication of a state historical roadside marker on the central promenade at Henry Circle. The marker recognizes Bowie State’s significant impact on the history of Maryland. Its location is catalogued in the online registry of the Maryland Historical Trust.

Activities that reflected historical milestones, current achievements and connections to the community spanned the fall and spring semesters leading to the celebration close. The state’s Emancipation Quilt, with a block honoring Bowie State’s founding in 1865, hung in the university art gallery. Theatre students recounted a 1968 student protest march in the Annapolis State House calling for more funding for the university. Alumni who participated in the original protest shared their experiences with the student actors and audiences following two performances.

Alumni joined with community groups to host the first annual BSU Bike Tour with 240 riders, and a campus-wide service day during Homecoming drew some 30 students, staff and faculty to volunteer at sites from southern Maryland to Baltimore. The first annual Holiday Extravaganza, featuring talented performing arts students, was punctuated with selections from a community steel drum band. A spirit of unity and common purpose permeated the 150th celebration from beginning to end.
150TH WRAP UP

Historical marker dedication

“The Fourth of April” Talkback

Bike Tour

“Holiday Extravaganza”

“The Fourth of April” performance

Service Day

Emancipation Quilt

ANNUAL REPORT 2015–2016

BOWIE STATE UNIVERSITY

ANNUAL REPORT 2015–2016
Male Initiative Helps Local Youth

In an on-going effort to positively impact young people in the community, the BSU Male Initiative expanded its campus-centered activities to include outreach in Prince George’s County. Thanks to a grant awarded by the Maryland-D.C. Campus Compact, the program brought on AmeriCorps VISTA volunteer Robert Fronta to connect the university with local mentoring groups.

With the additional staff support, the program launched a new partnership with the Woodland Job Corps. The free vocational program, based in Laurel, provides career, technical and academic training for young people, ages 16–24. Through the BSU Male Initiative, university staff and students facilitated workshops that taught crucial life skills needed for a successful future.

Bowie State students and staff also visited local middle schools as part of the "I Belong Here" truancy reduction program. The initiative, sponsored by the county Office of the State’s Attorney, targeted five schools with high truancy rates to encourage students to stay in school and plan for college. In all, Bowie State mentors and students volunteered 261 hours of their time during the 2015–16 academic year.

By extending the reach of the Male Initiative, Bowie State affirms its longstanding commitment to cultivating future leaders. “With the help of its community partners, the Male Initiative will continue to empower the next generation of leaders at Bowie State and beyond,” said President Burnim.

BUILDING TOMORROW’S LEADERS

New Student Leadership Program Launched

Building next-generation leaders does not just happen in the classroom. To aid in that journey, the Office of Student Life expanded its programming to inspire students to actively hone their leadership skills.

Launched in spring 2016, the Student Leadership Initiative Program (SLIP) provides a series of activities that include hands-on workshops, career and personal assessments, panel discussions, and more.

While any students can attend the activities, some may choose to join a cohort of students pursuing a Certificate of Leadership Development. After completing an application and interview, students begin work on individual leadership goals under the guidance of program coordinator Sharon Glaster and develop their leadership portfolios.

The group then meets twice monthly for learning activities, led by university staff or faculty, seasoned student leaders, and local outside speakers. Each activity provides students with a sound framework to nurture their leadership development as they advance toward earning the certificate.
With the help of its community partners, the Male Initiative will continue to empower the next generation of leaders at Bowie State and beyond.

— President Mickey L. Burnim
Student Wins Scholarship, Serves Abroad

Social work major Gabriel Ajiwe became the first Bowie State student to receive the U.S. Department of State Benjamin A. Gilman International Scholarship. The $5,000 award allowed him to intern in South Africa at Johannesburg’s Gauteng Mental Health Facility in summer 2016.

For four weeks, Ajiwe worked alongside facility administrators to help mental health patients get much needed housing, therapy, medication and outpatient treatment. He observed firsthand the challenges of running a program with high demand and few resources. “The experience colored how I view social work,” he said. “I now see why it’s so important to have social services here and abroad.”

According to the NAFSA Association of International Educators, only about 6 percent of U.S. students who study abroad are African-American and only about 4 percent of U.S. students study in Africa. In an effort to improve these dismal statistics, Ajiwe shared details of his global learning experience through a series of presentations and one-on-one conversations with students on campus.

His efforts made a difference. In 2017, freshman Pablo Gary and senior Tyler Lesane became the next two Bowie State students receive the prestigious scholarship. Looking forward, BSU social work students could potentially make an impact abroad for years to come.

The experience colored how I view social work. I now see why it’s so important to have social services here and abroad.

— Gabriel Ajiwe
STUDENT ACHIEVEMENTS

STUDENTS COMPETE IN A HACKATHON — AND WIN!

Students in the Forensic Technology Information Cyber Squad, participating in a 36-hour hackathon in 2016, took home first place honors in two cybersecurity challenges and third place in another one. The group competed with more than 200 high school and college students in Northern Virginia Community College’s first INNOVAtion Hackathon. The student participants are computer science majors David Proctor and Carroll Reed III; computer technology majors Don Bui, Cameron Miller, Tiara Shields, Benjamin Sinclair and Kahlil Vassell; and Alauna Jackson, a master’s degree student in management information systems.

SIX UNDERGRADS GRADUATE WITH PERFECT 4.0 GPA

With every commencement, Bowie State University recognizes top undergraduates whose grades earned them Latin Honors. In the 2015–2016 school year, six students not only graduated with honors, but they achieved the ultimate academic success. The students who finished with a perfect 4.0 GPA are Steven Carioti, Patricia Clayborne, Margret Cromwell, Glenda Lynchard, Kira Smith and Gimme Vallangca.

STUDENTS SELECTED AS KENNEDY CENTER FELLOWS

Two Bowie State University students helped stage readings of plays written by gifted early-career playwrights at the Kennedy Center’s 2015 Master of Fine Arts (MFA) Playwrights’ Workshop. Communications major Aziza Kelly and theater major Charles Franklin IV were named fellows by the Kennedy Center artistic staff. Kelly was a stage management fellow for two plays, and Franklin was an acting fellow for another.

SOCIAL WORK SENIOR HONORED AS STUDENT OF THE YEAR

Stephanie Jones received the 2016 Student of the Year Award from the Maryland Chapter of the National Association of Social Work (NASW). The Social Work Club president was both shocked and honored when Associate Professor Carl Algood surprised her with the recognition. The award played an integral role in Jones’ acceptance to University of Pittsburgh’s graduate program. “It also solidified my passion for social work and confirmed that I was on the right track,” she said.

BUSINESS MAJOR CHOSEN AS HBCU ALL-STAR

Ravenn Mathis, a business major, was selected by the White House to be an ambassador for HBCUs for the 2015–16 academic year. She and 82 other HBCU students were chosen out of 450 applicants to be recognized as HBCU All-Stars for their accomplishments in academics, leadership and civic engagement. In this role, Mathis promoted the positive impact of HBCUs to prospective students and connected with a diverse group of current students from various HBCUs across the country. She said the experience meeting people from different backgrounds was eye-opening and informative. “I realized that we’re more alike than different,” she said.
We are having the most success as a college football program in the area this year, and the community has embraced us.

—Head Coach Damon Wilson
Bulldogs Football Makes a Historic Run

For only the second time in Bowie State history, the football team advanced to the NCAA Division II playoffs.

The Bulldogs football team took the Northern division crown after earning one of the best regular season records in its history in the Central Intercollegiate Athletic Association (CIAA). The determination and drive of the team gave hope to alumni and fans as the Bulldogs faced the Winston-Salem State University Rams in the 2015 championship game. Dozens of alumni and friends traveled to Durham to support the team, sporting their black and gold gear.

The Bulldogs lost to Winston-Salem State 17–14, but advanced to the NCAA Division-II playoffs before falling to Assumption College 51–29. The last time the Bulldogs were in the NCAA football playoffs was in 1988.

Six Bulldogs were named to the All-CIAA First Team: Brian Hall, Nyme Manns, Anthony McDaniel, Justin Nestor, Curtis Pumphrey and Kevaughn Townsend. The future is very bright for the Bulldogs football program as Bowie State landed four players on the CIAA All-Rookie team, tying Winston-Salem State for the most in the conference. Bowie State’s All-Rookie contingency was made up of DeVonta’ High, Quinton Jordan, Kyle Jackson and Julian Granby.

Head coach Damon Wilson also credits the team’s success to a strong signing class and staff continuity. “The reception on campus has been outstanding! It is wonderful to see everyone from the grounds crew to the President’s Cabinet members supporting our student-athletes. We are having the most success as a college football program in the area this year, and the community has embraced us.”
Bowling Team
Wins Second Consecutive, Sixth Overall Championship

The BSU women’s bowling team continued its dominance in the CIAA conference, clinching the 2016 championship title. The team’s victory over Fayetteville State University marked its second consecutive conference title. “It’s great for the young ladies. They fought hard all year, worked hard. And had the support of the athletic director and all the administration,” said Head Coach Kenneth Scott.

Under Coach Scott’s leadership, the Lady Bulldogs have consistently been a dominant force in the conference. In 12 years they have won an impressive six CIAA titles and amassed numerous awards for standout players.

Sierra Davis and Diamond Carter brought home back-to-back Rookie Bowler of the Year awards, in 2015 and 2016 respectively. Davis, Carter and teammate Makyra Bankston were also named to the 2016 All-CIAA Women’s Bowling Team and the 2016 CIAA Championship All-Tournament team.

After the championship win, Coach Scott reflected on his strategy for developing such dynamic teams. “When building the team, we look at the kids who have heart and are willing to do the work they need to be successful,” he said.
BSU HOSTS PERUVIAN STUDENT-ATHLETES

Fourteen Peruvian female student-athletes and coaches sharpened their skills and cultural understanding during a visit to Bowie State in February 2016. They ran conditioning drills in a private clinic with the women's basketball team. They also learned about federal Title IX protections for female student-athletes. The BSU Department of Athletics partnered with the offices of equity compliance and academic affairs to host the group through the U.S. Department of State's Sports Visitors Program, designed to introduce youth athletes and coaches to American life and culture.

“It’s great for the young ladies. They fought hard all year, worked hard. And had the support of the athletic director and all the administration.”

—Head Coach Kenneth Scott
Your Gift Makes a Difference

Each contribution to Bowie State University is an investment in the lives of future leaders. These three scholarship recipients have felt a lasting impact from the generosity and support of our donors.

JAHAZIAH BENJAMIN
Saluda Young Academic Fund Scholarship

Jahaziah Benjamin and her family immigrated to the United States from Guyana when she was just six years old. Settling in Prince George’s County, she attended Fairmount Heights High School where she discovered her passion for computers.

Jahaziah’s passion led her to Bowie State where she is a computer technology major and scholarship recipient. The award, provided to freshmen or incoming students from Prince George’s County, is re-awarded for up to four years as long as the student remains in good academic standing.

“I will forever be grateful for the scholarship I received. Someone actually took the time to give me a chance.”

Influenced by her mother who received a master’s degree from Bowie State, Jahaziah is focusing her studies on network security. “Bowie State University is the only school that I could afford. Without the Saluda Young Scholarship, I would not have been able to attend college,” she said.
AMBER GASKINS
William R. Teel Jr. Endowed Fund Scholarship

As a first-generation college student, Amber Gaskins realized that attending Bowie State meant much more than earning a degree. She was setting an example for her sister and family. After a successful first year, Amber was forced to take time off from college for financial reasons. Fortunately, with a full scholarship, the aspiring entrepreneur was able to reenroll and continue her studies at Bowie State.

“All I can say is thank you to Mr. William R. Teel for giving me a little taste of possible. You really have no idea how much your scholarship has meant to me and my family.”

The New Jersey native is a business administration major graduating in 2018. With a desire to pay it forward, Amber participates in Radiance, a campus organization that mentors young women. She is also a New Student Orientation leader.

ROSA ROMERO
William S. and Mildred R. Gray Endowed Teacher Education Fund Scholarship

Rosa Romero’s parents instilled in her a love for learning and a passion for helping others. That foundation has fueled her dream of becoming a professor in Prince George’s County. After receiving a bachelor’s degree from Bowie State in December 2017, she plans to pursue a master’s degree.

“Bowie State University is a great school and the Education Department has been wonderful to me. If it wasn’t for the scholarship, I would be struggling to pay for school.”

The scholarship is awarded to a Maryland high school graduate enrolled at Bowie State as a sophomore or junior. Recipients must maintain a 3.0 cumulative GPA and be an elementary education major.

As a future educator and member of the National Education Association (NEA), Rosa said she appreciates the small classroom sizes, easily accessible professors and networking opportunities at Bowie State. She’s even more appreciative of her scholarship. “I will always remember those who helped me reach my dream and will use this opportunity to be the best person I can be.”
The Hercules Scholars are Gregory Foster, history major; Eric Berry and Jackie Berry, both computer technology majors; Ryan Washington, government major; and Charles Moka Jr., business administration major.

The Tom Joyner Foundation named Bowie State University as its March 2016 School of the Month kicking off a major yearlong fundraising effort. Assisted by radio promotion, Bowie State’s story reached listeners of the nationally syndicated Tom Joyner Morning Show, which airs daily in 115 markets and reaches nearly 8 million people a week. Alumni and friends across the country, along with students, faculty and staff, joined the effort to keep students in school, responding with more than $60,000 in scholarship donations. The Alumni Gospel Choir, directed by Stellar Award winner Phillip Carter (’99), headlined a benefit concert as the signature fundraising event in March. Members of the Bowie State University National Alumni Association hosted a series of Bulldog2Bulldog “party with a purpose” events, and the Student Alumni Association led an online crowdfunding effort. Funds raised benefited 30 deserving Bowie State students with scholarships ranging from $1,500 to $2,500 each for immediate needs. The Tom Joyner Foundation increased the impact of the university fundraising by awarding $1,500 scholarships to five outstanding male students as Hercules Scholars in honor of Joyner’s father. One Hercules Scholar was featured on the radio each week and highlighted in a video on the School of the Month website. Each one exemplified the qualities of Bowie State’s high-achieving students who take pride in giving back to their communities.
Founders Day Awards Gala 2016
DONORS

GIFTS MADE JULY 1, 2015–JUNE 30, 2016
## LEADERSHIP CIRCLE ($25,000+)

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## HERITAGE CIRCLE ($10,000–$24,999)

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## GOODLOE CIRCLE ($5,000–$9,999)

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### Educators Circle ($500–$999)

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### Scholars Circle ($250–$499)

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Rodney Grays
Alford Graves
Alton Green
Brandi Green
Brenda Green
Dedra Green
Elston Green
George Green
Lashawn Green
Makeba Green
Margaret Green
Robert Green
Katrina Greene
Sarah Johnson Greene
Brandon Greenfield
James Greenlee
Natisha Greenway
Bridgette Greer
Beverly Griggs
Alberta Gross
Linda Guilston
Ann Gumbs
Ana Guzman
Crystal Gwanmesia
Adrian Hackney
Cara Hairston
Shennelle Hale
Brenda Haliburton
Anita Hall
Jo Hall
Leslie Hall
Monica Hall
Natasha Hall
Jerome Hamilton
Sonya Hamilton
David Hammond
Gina Hammond
William Harber
James Hardaway
Karen Hardy
Taurin Hardy
Allyson Hardy-Dobbins
Hazel Hare
Charlene Hargraves
James Hargrove
Joseph Hargrove
Duane Harper
Christine Harrell
Allison Harriman
Angel Harrott
Doris Harris
Edward Harris
Gertrude Harris
Gwen Harris
Kim Harris
Latara Harris
LaVada Harris
Marion Harris
Mary Harris
Michelle Harris
Tara Harris
Victoria Harris
Waverley Harris
Patricia Harrison
Constance Hart
Harold Hart
Sterling Hart
John Hartgrove
Dolores Harvell
Fannie Harvey
Garcia Harvey
Karen Harvey
Frances Harvin
James Hatchel
George Hatchell
Estherine Hatton
Roshell Hawkins
Shirley Hawkins
Swnynice Hawkins
Tahneshia Hawkins
Deborah Hayes
Howard Hayes
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Ronald Hayes
Teresa Hayes
Felecia Hayward
Robin Haywood
Valerie Hembert
Beatrice Hebron
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Kelvin Henderson
Linda Henderson
Richard Henderson
Sharon Henderson
Tyrica Hendricks
Ronice Henneman
Eric Henry
Nan Henry
Tyrone Henry
Yvonne Henry
Karl Hense
Thomas Hemdon
Marcella Hess
Demar Hewitt
Keith Hicks
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Yvonne Hicks
Ashley Hill
Belinda Hill
Pauline Hilliard
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Jason Hinkson
Paula Hirsch
Valerion Hodges
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Kathy Holiday-Crawford
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John Holmes
Marvin Holmes
Stephanie Holmes
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Franklin Hooker
Derek Hopkins
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Shaker Hossain
Grace Howard
Kendall Howard
W. Howard
Tanya Howell
Arvel Hewerton
Sherri Hubbard
Viola Hubbard
Alphonso Hudson
Charla Hudson
Debbie Hughes
Dorothy Hughes
Iris Hughes
Michael Hughes
Ebonie Hughey
Robert Hull
Mark Humphries
Olythea Hunley
Monica Hunt
Diane Hunter
Mitchelle Hunter
Brandon Hutcherson
David Hutchins
Tawanya Hutchins
Williams Hutchins
Carmen Hutchinson
Rosie Hutchinson
Audrey Iddrisu
Babatunde Ijiyemi
Angela Isaac
Transe Isley-Ross
Magusta Isom
Linda Iverson
Uwagboe Ize-Idiginbo
Avon Jackson
Charles Jackson
Dawn Jackson
Elostena Jackson
Kasey Jackson
Kimberly Jackson
Mary Gladys Jones
Marcus Jones
LaVel D. Jones
Marcus Jones
Mary Gladys Jones
Ophelia R. Jones
Shawna Jones
Tanekia Jones
Ulysses Jones
Xeremia Jones
Paul Jones-Salaam
Brandie Jordan
Evelyn Jordan
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Richelda Kamara
Yari Kamara
Shelly Karniem
Flossie Keck
Elbert Keene
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Marianne Kendrick
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Cherry Kenney
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Cherice Kimber
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Angela King
Annette King
Bermita McKinney King
Christopher King
Jessie King
Lawrence King
Kathy Kirby-Yorkshire
Clarence Knight
Deborah Knight
Terome Knight
Mary Jane Knod
Julia Kommers
Demetri Kornegay
James Kwarteng
Joan La Rue
Ella Lambert
Sharon Lamy
JoJene Landon
Anne Landry
Dalila Lang
Paula Langford
Adina Langley
Elizabeth Langston
Inez Lankford
Edwanda Larkin
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Kara Lavin
Jura Lawler
Tiffany Lawyer
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Christopher Layne
Nancy Lee
Nathalie Legerwood
Karen Lemellle
Sheree Leonard
Rachel Leonidas
Justeina Leslie
Ethish Levine
Ann Lewis
Bryon Lewis
Carla Lewis
Dwayne Lewis
Jonathon Lewis
Kevin Lewis
Marc Lewis
Tara Lewis
Wei Li
Lucille Liggins
Davinna Ligons
Jasmine Lilly
Amy Lindberg
Yolanda Lindo
Flora Lindsay-Boston
Detra Little
Julius Little
Tomeca Littlepage
Nicole Lobbam
Sheila Locastro
Dianne Locke
Linda Lockerman
Danzell Lomax
Michael Lombard
Carmella Long
Charisse Long
Fris Longtchi
Gedeon Longtchi
Corine Lopez
Jacqueline Lore
Eugene Lott
Kay Love
Latoya Love
Chris Lowe
Richard Lowery
Holly Lowman
Robert Lowry
Afyea Lucas
Kleaira Lucas
Richard Lucas
Paula Lukus
Glenda Lynchard
Richard Mack
Martha Mackall
Myra Mackall
Bobbie Madura
Omolaro Magassoubba
Jonathan Manley
Keith Mann
Muhammad Manna
Marilyn Manners
Isata Mansaray
Jennifer Mansaray
Julius Mansaray
Kenneth Marcus
Theadora Margas
Charles Markiewicz
David Marshall
Ira Marshall
Avon Martin
Donna Martin
Edward Martin
Leonard Martin
Paul Martin
Virgil Martin
Lavonna Massay
Sooaj Mathew
Jenny Mathis
Marguerite Matthew
Dianna Matthews
Edith Matthews
Keisha Matthews
Larry Matthews
Demetris Mayberry
Louis Mayo
Jamal Mazycx
Malick Mbdj
David McBride
Helene Mcbide
Alyssa McCain
Aundrea McCall
Robert McNeley
Lee McClain
Roslyn McCloud
Carl McClure
Terri McColl
Andre Mccollough
Gregory Mccollough
Pamela Roche Mccollough
Sharon McCorlke
Ammie McCoy
Delphia Mccoy
Veda McCoy Ida Mccullough
Joan Mccullough
Michael McDaniel
Alicia McDonald
Barry McDonald
Wayne McDonald
Lisa McDougal
Chia Mcdowell
Alonzo McDuffie
Lateri Mccaw
Freeman Mccaw
Paul McGowan
Steven Mcllwain
Lisa McKay
Mary Mckenna
Carolyn Mckie
Trevor Mckie
Eboni McKinley
Erica Mckinney
Kirby Mckinney
JoAnne Mncar
Joan Mncar-Dorsay
Kendra McNeill
Tiffanie Mcneill
Lois McPherson

DONORS: JULY 1, 2015–JUNE 30, 2016

SUPPORTERS CONTINUED

Marvin Jackson
Natasha Jackson
Novella Jackson
Tyler Jackson
Agnes Jackson-Hawthorne
Janine Jackson-Leaphart
Charline Jacob
John Jacob
Edwin James
Florine James
Jasmine James
Keston James
Mark James
Tara James
Kelly James-Haynes
Jeffrey Jean-Baptiste
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Lisa Jenkins
Tanya Jenkins
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Devin Jett
Stephanie Jimmerson
Dennis Johnnie
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Asia Johnson
Clémantine Johnson
Edwardina Johnson
Jacqueline Johnson
Jazzminn Johnson
Karen Johnson
Leno Johnson
Luis Johnson
Mary Johnson
Mary Johnson
Omari Johnson
Otoh Johnson
Owen Johnson
Richard Johnson
Roosevelt Johnson
Rosanna Johnson
Susan Johnson
Tracy Johnson
Vera Johnson
Cynthia Johnson-Floyd
Kameko Johnson-Styles
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Curtis Jones
Dacia Jones
Debra Jones
Doretta Jones
Dwight Jones
Erica Jones
Erin Jones
Evon Jones
Faith Thomas Jones
George Jones
Janey Jones
Katherine Jones
LaVel D. Jones
Marcus Jones
Mary Gladys Jones

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- Randy McRae
- Delano McRavin
- Anita Meadows
- Maisha Mello
- Cecelia Melvin
- Judy Merring
- Jackie Michael
- David Michals
- Stephanie Michel
- Connalyn McKens
- John Middlebrooks
- Audrey Mikell
- Betty Mikesell
- Otho Milbourne
- Richard Milbourne
- Alma Miller
- Benjamin Miller
- Breonna Miller
- Chauncey Miller
- Kendra Miller
- Krystal Miller
- Robert Miller
- Yolanda Miller
- Maurice Milline
- Micah Mills
- Stefanie Mills
- Cheryl Milton
- Daryl Mims
- Tanya Minnick
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- Brian Mitchell
- Shirley Mitchell
- Eugen Mitchell-Green
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- Charles Moka
- Clarence Mollock
- Eloise Molot
- Latoya Monk
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- Virginia Montibeller
- Dana Moody
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- Danita Moore
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- Jasmine Moore
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- Josephine Moore
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- Marco Moore
- Orlando Moore
- Patrice Moore
- Plato Moore
- Tamara Moore
- Debra Moore-Spells
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- Crystal James Morris
- Terry Morris
- Vonda Morris
- Darrell Morrison
- Rachel Morrison
- Oreal Morsell
- Delores Mosby
- Shadonna Moses
- Terimayo Moses
- Josephine Mourning
- Carolynn Moye
- Patrice Mozzie
- Veronica Munson
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- Joseph Murray
- Justine Murray
- Paulette Murray
- Nancy Murrell
- Lisa Muse
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- Patricia Nartey
- Cecilia Natoli
- Crystal Naylor
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- Kaila Neal
- Dawn Neal-Ture
- Donet Nelson
- Kiara Nelson
- Phyllisia Nelson
- Ruby Nelson
- Andrea Newell
- Teresa Newman
- Tiffany Newsome
- Dagmar Ngjewa
- Tony Nichols
- Selah Nobles
- Shiukh Noor
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- Valda Norris
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- Tracy Nutall
- Patricia Nutter
- Uchenna Nwokewa
- Ikechukwu Nwosu
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- Oluemisi Oguryemi
- Antoinette Okala
- Jeffrey Okoko
- Erikan Okon
- Ifoma Okoye
- Olabosio Olaitan
- Raelyne Olarte
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- Tresa Oliver
- Scott Ollerman
- Olarewaju Okunle
- Ezinwa Onuegbu
- Roberta Onuma
- Uzoakwa Onuakhu
- Priscilla Oredugba
- Melody Oteru
- Landa OtisWills
- Aminata Ouattara
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- LaRhonda Owens
- Minnie Owens
- Robin Owens
- Emmanuel Owusu-Sekyere
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- Ralph Paden
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- Ava Parker
- Chester Parker
- Jewel Parker
- Marian Parker
- Michelle Parker
- Robert Parker
- Saundra Parker
- Vera Parker
- DaMara Parrish
- Mary Richardson Parrish
- Tony Parson
- Austria Patterson
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- Pamela Payton
- Camilla Pea
- Kevin Peacock
- Holly Pearson
- David Pearson
- Dawn Pearson
- Chia Nichol Pearson
- Yolanda Pearson
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- Monica Pelle
- Jenice Pellam
- Carolyn Perkins
- Hyacinth Perrault
- Amber Perry
- Christopher Perry
- Cynthia Perry
- Lorice Perry
- Priyadarshini Persaud
- Victoria Person
- Mary Peters
- LaRisha Peterson
- Tito Peterson
- Chane Petty
- Derrick Pew
- Mildred Peyton
- Tracey Phelps
- Fannie Turner Pierce
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- Cynthia Pinder
- Patricia Pinder
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- Lisa Pinkney
- Ruby Pinkney-Gross
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- Thurman O. & Eudore M. Plater
- Sekeena Plush
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- Lauren Poindexter
- Tamisha Pond
- Cheaz Porter
- Hope Porter
- Sharita Porterfield
- Teresa Poteat
- Charles Powell
- Karleen Powell
- Kenneth Powell
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- Vivian Pratt
- Jodi Preston
- Crystal Price
- Fred Price
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- Sweeney Prince
- Urzula Prince
- Ann Proctor
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- Denise Proctor
- Jakia Proctor
- Joan Proctor
- Marian Proctor
- Phillip Proctor
- Susan Proctor
- Brenda Pruitt
- Aisha Pugh
- Elizabeth Purdum
- Lavinia Quigley
- Gail Radcliff
- Sreekala Radha
- Shawn Raiford
- Ina Ramos
- Bruce Ramsay
- Patricia Ramsey
- Rossalind Randall
- David Randolph
- Rudolph Randolph
- Hansa Rau
- Hassan Raff
- Tawana Rauls
- Jermaine Rawlings
- Thomas Reaves
- Jack Recliner
- James Reddington
- Elvin Redfern
- Martha Redman
- Ronnie Redman
- Joseph Redmiles
- Eva Redmon
- Lacyra Reed
- Yolanda Reed
- Christopher Reeves
- Kevin Reeves
- Tyraye Reid
- Jaime Reyes
- Jamie Reyes
- Brian Rice
- Joe Rice
- Shirley Rice
<table>
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<td>Venetta Rice</td>
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<td>D. Rush</td>
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<tr>
<td>Maxine Rush</td>
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<td>Henrietta Sawyerr</td>
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<td>Amanda Schlegel</td>
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<td>Julian Seltzer</td>
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<tr>
<td>Yared Tibebu</td>
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<td>LaVerne Tinsley</td>
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</table>
SUPPORTERS: JULY 1, 2015–JUNE 30, 2016

Brandon Todd
Katherine Tolentino
Walter Tolliver
Annie Tolson
Marco Tongue
Jessica Torres
Gwendolyn Townsend
Talitha Toysters
Latoya Travis
Rokeea Tresvant
Adrienne Trotto
Lorenza Trotter
John Tucker
Marie Turay
John Tumbo
Adrian Turner
Courtney Turner
Dolan Turner
Dominique Turner
Helen Turner
Megan Turner
Stanley Turner
Daniel Twegby
Lynette Twilley
Ashley Tyler
Lanita Tyler
Twanda Tyree
Brandi Tyson
Ryan Tyson
Ketan Upadhyay
Aileen Urbiztondo
Michael Ursone
Donald Usewick
Olatunji Uthman
Obinna Uzomah
Alexis Vailes
Sheila Valentine
Kimberly Van Vulpen
Rose Vann
Ruth Vath
Asia Vaughn
George Vaughn
Rodney Vaughn
Monica Vega
Elise Velazquez
Cherrish Vick
Helena Vincent
Tamara Vines
Donnell Vinson
Jean-Jacques Visele
Devon Wade
Gail Wade
John Wagner
Easther Walker
Kevin Walker
Melvin Walker
Orlando Walker
Lakeisha Wallace
Loretta Duncan Wallace
Michele Wallace
Rudyard Wallace
Christine Waller
Delores Walls
Renee Neely Walters
George Walton
Karen Walton
Stephanie Walton
Lashata Ward
Tracey Ward-Taylor
Ada Ware
Lucy Ware
Carolyn Warren
Mark Wascavage
Carolynn Washington
Christopher Washington
Dallas Washington
Eboni Washington
Janice Washington
Leon Washington
Marketta Washington
Maurice Washington
Ronald Washington
Timothy Washington
Treopia Washington
Pauline Washington-Diggs
Ella Waters
Joel Waters
Christine Watkins
Kionisha Watson
Nelika-Fai Watson
Richard Watson
Shirley Watson
Felicity Watts
James Watts
Terri Weaver
Victoria Weaver
Darcel Weems-Cuthrell
Leila Welch
James Weldon
Angelica Wells
Deborah Wells
Akia Wesley
Renee West
Attice Westbrook
Nathaly Westphal
Ronald Wheeler
Veda Whisnant
Christopher Whitaker
Anika White
Ashley White
Daniel White
Jonathan White
Markia White
Nakia White
Nicole White
Norman White
Ronald White
Shomari White
Tracey White
Velma White
Diana White-Pettis
Cathy Whitney
Tenisha Whren
Beverly Whren-Guyton
Brittany Whyte
Hazel Wike-Gray
Rebecca Wiley
Denae Wilkerson
Cassandra Wilkins
Cheryl Wilkins
Sharon Wilks
Adrienne Williams
Akeisha Williams
Allan Williams
Anthony Williams
Barbara Williams
Bessie Williams
Cheryl Williams
Clarence Williams
Darrin Williams
Dwight Williams
Elbie Williams
Erica Williams
Ernest Williams
Hilary Williams
Julia Williams
Kenya Williams
Marilyn Williams
Marilyn Williams
Moniek Williams
Moses Williams
Rene Williams
Shatoya Williams
Skye Williams
Stephan Williams
Timothy Williams
Tolya Williams
Dianna Williams-Boon
Joanne Williams-Brown
Jessie Williams-Jordan
Kyme Williamson
Monia Williamson
Trinette Williamson
Sue Willman
Renee Wills
Mary Wilmer
Alphonso Wilson
Damon Wilson
Danielle Wilson
Donald Wilson
Ijah Wilson
James Wilson
Jeff Wilson
Karlton Wilson
Kelvin Wilson
LeVonne Wilson
Nico Wilson
Hasani Winchester-Cheseman
Crystal Wingfield
Lawrence Wingfield
Charisse Winston
Laurence Winston
Sandra Winston
Jennifer Wolf
Jamar Wood
Jane Wood
Judy Wood
Brittany Woodard
Emma Woodard
Imogene Woodley
Mallory Woods
Brittney Woodson
Curtis Woody
Brandon Woolfolk
Wade Woolfolk
Mildred Worth
Beverly Wright
Theodore Wright
Hanxin Wu
Kradi Wureh
Dorita Wyatt
Yifan Yang
Anita Yawson
Christina Yingling
Carolyn Young
Chelsea Young
Keisha Young
Kimberly Young
Kristin Young
Loilta Young
Mark Young
Myra Young
Shanita Young
Shanna Young
Vincent Young
Bin Zhou
Chengbo Zhou
### FY 2016 SOURCES OF REVENUE (IN MILLIONS)

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>$36.4</td>
<td>31%</td>
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<tr>
<td>State Appropriations</td>
<td>$41.7</td>
<td>35%</td>
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<tr>
<td>Federal Funds</td>
<td>$18.2</td>
<td>15%</td>
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<tr>
<td>Grants &amp; Contracts</td>
<td>$2.7</td>
<td>2%</td>
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<tr>
<td>Sales &amp; Services – Auxiliary</td>
<td>$18.7</td>
<td>16%</td>
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<tr>
<td>Other Revenues</td>
<td>$1.2</td>
<td>1%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$118.9</strong></td>
<td><strong>100%</strong></td>
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## FY 2016 OPERATING EXPENSES

### (IN MILLIONS)

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>Instruction</td>
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<td>25%</td>
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<tr>
<td>Research</td>
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<tr>
<td>Public Service</td>
<td>$0.1M</td>
<td>0%</td>
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<tr>
<td>Academic Support</td>
<td>$12.9M</td>
<td>11%</td>
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<td>Student Services</td>
<td>$8.3M</td>
<td>7%</td>
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<tr>
<td>Institutional Support</td>
<td>$15.5M</td>
<td>13%</td>
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<td>Plant &amp; Maintenance</td>
<td>$15.4M</td>
<td>13%</td>
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<tr>
<td>Auxiliary</td>
<td>$18.4M</td>
<td>16%</td>
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<tr>
<td>Scholarships</td>
<td>$16.5M</td>
<td>14%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$117.5M</strong></td>
<td><strong>100%</strong></td>
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</table>
ADMINISTRATION
FY2015–2016

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Dr. Weldon Jackson
Provost and Vice President for Academic Affairs
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Executive Vice President and General Counsel
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Vice President for Student Affairs
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Vice President for Information Technology
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Mr. Clyde Doughty, Jr.
Director of Athletics

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Mr. David Kinkopf
Mr. Robert Neall
Mr. Robert L. Pevenstein
Mr. Robert D. Rauch
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