COLLEGE OF PROFESSIONAL STUDIES

Project Management Graduate Certificate Program

COURSE DESCRIPTION
HURD 783 – Fundamentals of Project Management
Fundamentals of Project Management explores the administration of a temporary organization of human and material resources within a permanent organization to achieve a specific objective. Students will consider both operational and conceptual issues. Students will learn to deal with planning, implementation, control, and evaluation from an operational perspective. In the conceptual arena, students will study matrix organization, project authority, motivation, and morale and explore the differences and similarities between project and hierarchical management. (*)

HURD 785 – Leading Projects: The Human Resource Development Side of Project Management
This course is the introduction to theory and practice of leading project workers and teams. It addresses core skills in motivating workers, organizing and leading teams, communicating and sharing information, as well as, conflict resolution. It is designed to develop awareness of the manager’s role in project success outcomes. This course provides a clear distinction between management and leadership roles with emphasis on theoretical frameworks used in discerning management and leadership effectiveness in project management. (*)

HURD 787 – Strategic Viewpoints on Project Management
This course will introduce students to the HRD concept of Project Value Management. The implementation of projects will often have a significant influence on overall corporate success. (*)

HURD 789 - Advanced Project Management in HRD
This course explores the latest theoretical, practical, and strategic developments in the management of modern projects. Among other things, it discusses management styles, management strategies, systems engineering, and various functional areas in project management, usually not covered in a basic course. The idea is to explore the state-of-the-art in project management and develop additional insights. The emphasis in this course is on the latest managerial concepts and on possible research areas for advanced studies. (*)

HURD 791 – Project Planning & Control Concepts
This course is design to deepen the student’s ability to use various project management tools for planning, controlling and monitoring a project. The student will be able to select and plan a project from the students own company to industry of interest. The student will also be able to respond to request changes, deal with cost overruns and schedule delays during execution of the project. (*)

(*) NOTE: All classes include online gaming/simulation