2018 Highlights

Racing to Excellence

- Academic Excellence
- Student Success
- Long-term Viability
2018 Highlights

Academic Excellence

- Ranked **#22** on the list of outstanding HBCUs. U.S. News & World Report—moved up 4 places from prior year
- Established new Department of Technology and Security to prepare cybersecurity workforce.
- Reaccreditation for the Department of Social Work by the Council on Social Work Education.
- Developed new partnership with Prince George’s and Howard County Community College @ Laurel Ctr.
- The *Reinvigorating Academic Programs* task force was formed co-led by the Dr. Westerman (Chair of the Faculty Senate) and Dr. Amoussou (Interim Provost). The guidelines to develop new programs and sunset existing programs, developed by a shared governance process.
2018 Highlights

Academic Excellence

- Achieved 2% increase in second year (72%), third year (56%), and fourth year (53%) retention rates from previous year
- Four, five and six-year graduation rates also saw growth (up one, two, and three percentage points respectively from last year to 17%, 37% and 43%)
- Student-faculty researched flourished during Inauguration and SURI
- Entrepreneurship Academy increased programming
- New recording studio opened providing improved experiential learning venue
- Study abroad included trips to Mexico, China, Ghana
- Numerous faculty members recognized for their outstanding accomplishments
  - Sharad Sharma for outstanding University System of Maryland faculty for excellence in scholarship, research or creative activity.
2018 Highlights

Student Success

- **1,075** new first-time freshman students (**92%** increase over two years)
- **6,148** total student enrollment (**13%** increase over two years)
- Created Diversity & Inclusion committee
- Initiated planning process for new Entrepreneurship Living-learning Community to open Fall 2021
- Developed new supports and programs for students living at off-site location in College Park
- Athletic teams excelled across all sports
  - Championship for Bowling

Graduated 1,035

- 782 bachelor’s,
- 245 master’s, and
- 8 doctoral degrees awarded
Long-term Viability

- Completed successful searches for new leadership in key positions including senior leadership team
- $4.8 million in grants and contracts awarded in FY 2018 as compared to $4.5 million the year before
- Revised Title III funding process to strengthen alignment to strategic priorities focused on retention and graduation success
- Implemented a new solar power system that will provide about 10% of the campus’s energy needs
- Began strategic planning process with BSU Foundation and Institutional Advancement
- Established BSU4Life – early student exposure to the importance of giving back
- Raised over $1.3 Million: New endowments, Annual Fund, and private giving

Racing to Excellence Scholarship: $142,916
100K Athletic Endowed Scholarship: $23,650
Endowed Chair: $730,060
2018 Highlights

Long-term Viability

- $1.5 million in state funds to repair or upgrade aging heating and cooling equipment across the campus
- Accelerated funding by one year for planning and designing the new Humanities Building with $5 million in FY 2020 instead of FY 2021 to begin the planning and design phase
- $2.5 Million Cyber Warrior Diversity Training Program from Senate Bill 615 established the Cyber Warrior Diversity Program at BSU to meet growing workforce needs for cybersecurity professionals
- Required at least 5% of the total contract awards by state agencies utilizing interagency agreements be provided to Historically Black Colleges and Universities (HBCUs)
- 2% Cost of Living Adjustment for faculty and staff effective January 1, 2019.
2018 Highlights

Long-term Viability

Convened ten university-wide committees comprised of representatives of the various share governance groups as well as alumni.

- Strategic Planning
- Inauguration
- Commencement Site Taskforce
- Commencement Speaker
- Faculty Workload Workgroup
- Search Committee for Provost
- Search committee for VP for Institutional Advancement
- Search Committee of VP for Enrollment Management
- Search Committee for VP for Administration and Finance
- President’s Advisory Council
FY 2019 Budget Picture

- **$1.4 million increase in BSU’s operating budget**, covering mandatory costs such as healthcare.

- The increase will enable BSU to keep tuition costs down and increase the resident undergraduate tuition rate by only **2%**.

- Covers operating costs for the Center for Natural Sciences, Mathematics & Nursing and provide funding for the Governor’s Workforce Development Initiative in which BSU will participate.
Committee Charge

The Bowie State University Strategic Planning Committee (SPC) is charged with revising University’s Strategic Plan to cover 2019 – 2024 fiscal years. The revision should consist of:

- a review of the 2013-2018 goals, sub-goals and objectives;
- an analysis of changes to external environmental trends impacting BSU;
- an evaluation of the alignment of the University’s vision statement and mission;
- recommendations for goals and sub-goals;
- and, an evaluation of the alignment of the University’s institutional effectiveness indicators and the proposed Strategic Plan.
2018 - 2019 Strategic Priorities

- Academic Excellence
- Student Success
- Long-term Viability
Goal 1 – Achieve academic excellence supported by curricular as well as co-curricular experiences

Goal 2 – Promote a Holistic and Coordinated Approach to Student Success

Goal 3 – Encourage Academic and Administrative Innovation to Meet Student Needs

Goal 4 – Enhance our Campus Culture of Diversity, Inclusion and Civic Engagement

Goal 5 – Ensure Long-term Viability of BSU
Preparing for the Handoff
Senior Leadership

Dr. DeBrenna LaFa Agbenyiga
Provost and Vice President for Academic Affairs

Karen J. Shaheed, Esq.
Executive Vice President and General Counsel
Chief of Staff to the President

E. Wayne Rose
Vice President for Information Technology

Dr. Brian O. Clemmons
Vice President for Enrollment Management

Brent Swinton
Vice President for Institutional Advancement

Cassandra Robinson
Director of University Relations And Marketing

Dr. Artie L. Travis
Vice President for Student Affairs

Michael Atkins
Interim Vice President for Administration and Finance

Clyde Doughty, Jr.
Athletic Director

Anthony Savia
Vice President for Administration & Finance (Sept.4)
Preparing for the Handoff

- Academic Affairs
- Administration & Finance
- Athletics
- Department of Information & Technology
- Enrollment Management
- Government Relations
- Institutional Advancement
- Student Affairs
- University Relations and Marketing
Our vision for Bowie State University is to build on strength and excellence together as a community of learners to:

- Preserve the lasting legacy of Bowie State University as the first Historically Black Institution in the State of Maryland
- Continue to build academic excellence
- Create curricular and co-curricular opportunities supportive and engaging of 21st generation learners
- Encourage and support the diversity of learners enrolled at Bowie State University
- Create new partnerships in our local and global communities
- Develop new and distinctive programs that uniquely define Bowie State University
- Demonstrate fiscally sound models, metrics, and accountability measures to our internal and external stakeholders in public higher education
- Promote the value of the quality educational experience provided by Bowie State University faculty, staff, and administrators
- And, ensure the long-term viability of the university---growing the resources we need to support our mission for access and affordability to a quality education.